

**What are the DOLE
priority bills?**

DOLE PRIORITY LEGISLATIVE MEASURES

I. EMPLOYMENT

- A. Apprenticeship Bill (An Act Reforming the National Apprenticeship Program)
- B. Peso Bill (An Act Amending the Public Employment Service Act)
- C. An Act Amending Articles 40 and 41, Title II of the Labor Code of the Philippines, as Amended.

II. LABOR STANDARDS AND SOCIAL PROTECTION

- D. Magna Carta of Seafarers (An Act Instituting the Magna Carta of Filipino Seafarers)
- E. An Act Criminalizing Non-Compliance with Occupational Safety and Health Standards
- F. An Act Establishing Occupational Safety and Health Standards in the Construction Industry
- G. An Act Further Strengthening the National Wages and Productivity Commission
- H. An Act Establishing A Productivity And Performance Incentives And Gainsharing Program, Repealing For The Purpose Republic Act No. 6971, Otherwise Known As The Productivity Incentives Act Of 1990

III. LABOR RELATIONS

- I. An Act Further Strengthening Workers' Right to Self-Organization, amending for this Purpose Articles 234, 235, 236 and 237 of Presidential Decree No. 442, Otherwise Known as the Labor Code of the Philippines, as Amended
- J. An Act Defining the Power of Assumption or Certification of Labor Disputes by the Secretary of Labor and Employment to Activities or Undertaking which Involve Essential Services, Amending for this Purpose Article 263 (G) of Presidential Decree 422, Otherwise Known as the Labor Code of the Philippines, as Amended and for Other Purposes
- K. An Act Further Strengthening Voluntary Arbitration as the Preferential Mode of Labor Dispute Settlement
- L. An Act Providing for Appeal of the Decisions of the National Labor Relations Commission to the Supreme Court, Amending for this Purpose Articles 223 and 224 of Presidential Decree No. 442, as Amended, Otherwise known as the "Labor Code of the Philippines"

**What is the status of the Security of Tenure Bill?
What are its salient features?**

House Bill No. 4853 or the Security of Tenure Bill is currently undergoing consultations at the Tripartite Executive Committee. It underwent three (3) preliminary meetings dated June 11, June 29 and July 12, 2012, excluding a TIPC meeting in September 2, 2010 which briefly tackled legislative proposals on security of tenure.

Among its salient features are:

- Redefines security of tenure in the private sector
- Prohibits fixed-term employment
- Prohibits labor-only subcontracting
- Imposes strict regulations to become authorized subcontractors
- Provisions against ULP
- Most of the amendatory provisions are covered by DO 18-A

Status: for second reading (period of interpellation and debates).

ECOP maintains that the bill seeks to suppress, if not outlaw, contracting and outsourcing and guarantee perpetual employment to a small number of employed wage and salary workers in the formal sector. Moreover, the overall impact of the bill will only transform the Philippine into an international pariah for investors.

On the other hand, the labor sector represented by AFW, AGLO, AIHRWU, BMP, NAFLU, PMA-AIWA, PSLINK, PTGWO-TUCP, TUCP, TUPAS, expressed support to the bill, taking into account inputs/recommendations to amend / improve on it during a TEC Labor Sector meeting called on 13 June 2012.