

**Monthly Report on PCE Granted and SEBA Certification (Appealed Cases)**  
**Bureau of Labor Relations**  
**for the Month of September-October 2014**

**APPEALED on Petition for CE Granted and SEBA Certified**

|   | ER received by BLR | RO   | Company   | Petitioner   | Intervenor/ Respondent/s                       | Case Number                             | Bargaining Unit Represented | CE conducted | Handling MA     | Date of Order | Nature of Decision  | Date of Decision on Appeal | Nature of Decision  | REMARKS                 |
|---|--------------------|------|---|--|--|---|-----------------------------|--------------|-----------------|---------------|---|----------------------------|---|-------------------------|
| 1 | 5/20/2013          | IV-A | Industrial Galvanizers Corp. of the Philippines     | Ingal Unity Staff Employees Union-Ind.                               | n/a  | OS-A-11-5-13 RO4A-CPO-CE-02-06-03-13    | monthly-paid rank-and-file  | n/a          | Atty. Molina    | 4/2/2013      | CE Ordered among the regular supervisory and monthly employees                                    | 7/18/14                    | CE Ordered among the monthly-paid rank-and-file employees   | MR Denied 9/4/14        |
| 2 | 8/1/2014           | NCR  | Continental Steel Corp. (Co.                        | Continental Steel Mfg. Corp. Labor Union-AGLO                        | Nagkakaisang Mangg. Ng Centro Steel Corp. Ind. | OS-A-18-8-14 (ncr-c-c-e-26-04-04-14)    | Regular Rank-and-File       | n/a          | Atty. Macalalad | 6/18/2014     | CE Ordered with 1) CSMCLU-AGLO; 2) Nagkakaisang Mangg. Ng Cetno Steel Corp.-Ind. And 3) No. Union | 10/15/14                   | CE Ordered with 1) CSMCLU-AGLO; 2) Nagkakaisang Mangg. Ng Cetno Steel Corp.-Ind. And 3) No. Union |                         |
| 3 | 9/23/2014          | IV-A | Consolidated Distillers of Far East, Inc. (Company) | Consolidated Distillers Employees Union-Ind. (Regular Rank-and-File) | Consolidated Distillers Employees Union-FUR    | OS-A-25-9-14 (ROIVA-BPO-CE-03-06-24-14) | Regular Rank-and-File       | n/a          | Atty. Villaluz  | 8/26/2014     | CE Ordered with 1) CDEU-Ind; 2) CDEU-FUR-TUCP; and 3) No Union                                    | 10/10/14                   | CE Ordered with 1) CDEU-Ind; 2) CDEU-FUR-TUCP; and 3) No Union                                    |                         |
| 4 | 9/2/2014           | IV-A | Sagara Metro Palstic Industrial                     | Lakas ng Nagkakaisang Manggagawasa Sagara-Ind.                       | Samahan ng Mangg. Sa Sagara-Namawu             | OS-A-22-8-14 (RO4A-LPO-CE-11-06-14)     | Regular Rank-and-File       | n/a          | Atty. Villaluz  | 7/25/2014     | CE Ordered with 1) LNMSMPIC-Ind; 2) SAMASA-NAMAWU; and 3) No Union                                | 9/29/14                    | CE Ordered with 1) LNMSMPIC-Ind; 2) SAMASA-NAMAWU; and 3) No Union                                |                         |
| 5 | 9/13/2013          | IV-A | Hye sung Ind. (PHILS.) Inc.                         | Hye Sung Workers Union-Ind.  | n/a  | OS-A-26-10-1-ro4a-cpo-ce-05-27-04-12    | Regular Rank-and-File       | 5/16/2014    | Atty. Molina    | 7/29/2013     | Certifying HSWU-Independent as SEBA   | 7/18/14                    | Certifying HSWU-Independent as SEBA   | MR denied on 10/10/2014 |

|    |           |      |                                |  |                                 |   |                               |            |                |           |  |          |   |                     |
|----|-----------|------|--------------------------------|--|---------------------------------|---|-------------------------------|------------|----------------|-----------|--|----------|---|---------------------|
| 6  | 5/10/2012 | III  | Wan Chiong Steel Corp.         | Nagkakaisang Mangg. Sa Wan Chiong Steel Corp.-NAFLU-KMU                            | Wan Chiong Workers Union Kamapi | OS-A-14-5-12/OS-A-5-2-12 (ro3-ro-ce-01-11-08-11; RO3-RO-CE-02-18-01-12) | Rank-and-File                 | 1/31/2012  | Atty. De Jesus |           |  | 10/10/14 | Certifying Nagkakaisang Mangg. Sa Wanchiong Steel Corp.-NAFLU-KMU as SEBA |                     |
| 7  | 11/8/2013 | III  | Hyupdong Phils. Co. Ltd., Inc. | Petitioner   | n/a                             | OS-A-27-11-13 )RO3-RO-CE-17-10-05-12)                                   | Rank-and-File                 | 4/22/2013  | Atty. Teves    | 9/27/2013 | Certifying KMM-Hyupdong as SEBA                  | 10/21/14 | Certifying KMM-Hyupdong as SEBA   |                     |
| 8  | 7/18/2014 | IV-A | Tae Sung Phils. Co., Inc.      | Tae Sung Employees Assn. Ind. Union  | n/a                             | OS-A-17-7-14 (RO4A-CPO-CE-18-04-12-13)                                  | Rank-and-File                 | 6/13/2014  | Atty. Villaluz | 6/20/2014 | Certifying Tae Sung Employees Assn.-Ind. As SEBA | 9/29/14  | Certifying Tae Sung Employees Assn.-Ind. As SEBA                          |                     |
| 9  | 4/10/2012 | III  | Koryo Subic (Phils.), Inc.     | Koryo Subic Employees Labor Assn. - Alyansa ng Magg. At Pilipinong Organisado-TUCP | n/a                             | OS-A-29-12-13 / RO3-RO-CE-05-11-03-13                                   | Rank-and-File                 | 10/8/2013  | Atty. Teves    | 3/12/2014 | Certifying KSELA-AMAPO-TUCP as SEBA              | 7/18/14  | Certifying KSELA-AMAPO-TUCP as SEBA                                       | MR Denied on 9/4/14 |
| 10 | 4/24/2014 | XI   | San Pedro College, Inc.        | Union of San Pedro College Faculty - Assn. of Deomcratic Labor Organization        | n/a                             | OS-A-9-4-14 (rox-dc-ce-05-20-9-13)                                      | Regular Faculty Rank-and-File | 11/12/2013 | Atty. Balais   | 3/28/2014 | Certifying USPCF-ADLO as SEBA                    | 10/10/14 | Certifying USPCF-ADLO as SEBA   |                     |