

TIPC-Monitoring Body
Resolution No. 1, Series of 2010.

CLASSIFYING ILO CONVENTION NO. 87 CASES WITH ALLEGATION OF EXTRAJUDICIAL KILLINGS, HARASSMENTS AND ABDUCTION INTO POSSIBLY LABOR-RELATED AND POSSIBLY NOT LABOR-RELATED CASES.

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RESOLUTION

WHEREAS, pursuant to the Tripartite Industrial Peace Council (TIPC) Resolution No. 1, Series of 2010, the National Tripartite Industrial Peace Council is constituted as the High Level Tripartite Monitoring Body on the Application of International Labor Standards, in particular ILO Convention on Freedom of Association and Protection of the Right to Organize (No. 87);

WHEREAS, as a High Level Tripartite Monitoring Body, the TIPC shall: (1) facilitate "out of the box solution" to long-standing CFA cases; (2) monitor and report progress on active CFA cases; and (3) facilitate gathering of relevant information on complaints submitted to the ILO and evaluate and recommend appropriate action/s;

WHEREAS, the Operational Guidelines of TIPC-Monitoring Body provides, as guide for the TIPC-Tripartite Executive Committee's evaluation/review ILO cases/complaints (pending/active and new), the following ILO criteria on the admissibility of cases/complaints:

- a) The alleged facts, if proved, would not constitute an infringement of the exercise of trade union rights; or
- b) That the allegations made are so basically or obviously political in character that it is undesirable to pursue the matter further; or
- c) That the allegations made are too vague to permit a consideration of the case on its merits; or
- d) That the complainant has not offered sufficient evidence to justify the allegations on the matter.

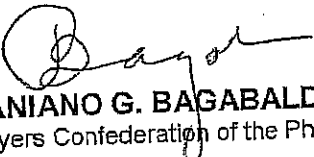
WHEREAS, pursuant to Criteria (a), the following classifications are adopted in the evaluation of the cases/complaints:


- a) **Possibly labor-related under ILO Convention No. 87** if the circumstances of the case would constitute an infringement of the exercise of freedom of association and the right to organize.
- b) **Possibly not labor-related under ILO Convention No. 87** if the circumstances of the case would not constitute an infringement of the exercise of freedom of association and the right to organize.

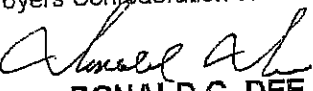
NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the TIPC-Monitoring Body adopts the classification of cases/complaints brought before the ILO with allegations of extra-judicial killings, harassments and abductions into possibly labor-related under ILO Convention No. 87 or possibly not labor-related under ILO Convention No. 87.

APPROVED this 25th day of June 2010 at Ilustrado, Intramuros, Manila, Philippines.

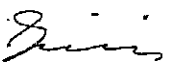
EMPLOYERS' SECTOR



ANIANO G. BAGABALDO
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RENE E. CRISTOBAL
Employers Confederation of the Philippines

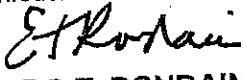

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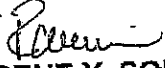

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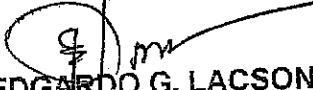

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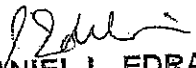

MIGUEL B. VARELA
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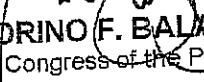

EDGARDO G. LACSON
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LABOR SECTOR

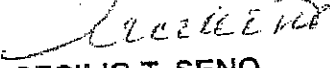

ANGELITO P. CALDERON
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DANIEL L. EDRALIN
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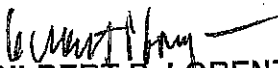

ALLAN S. MONTAÑO
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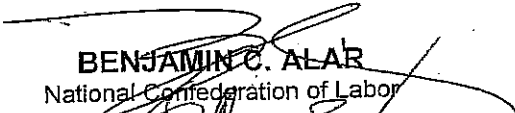

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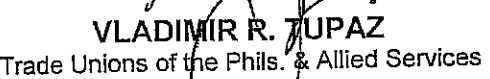

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Trade Union Congress of the Philippines


PEDRO T. DE QUIROZ
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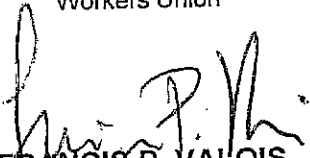

VLADIMIR R. TUPAZ
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