

**TIPC-Monitoring Body
Resolution No. 4, Series of 2011.**

CFA Case No. 2815

**IN RE: COMPLAINT OF TF4-FFW AGAINST THE
GOVERNMENT OF THE REPUBLIC OF THE
PHILIPPINES FOR VIOLATION OF ILO
CONVENTION NO. 87 & 98 (ANTI-UNION
PRACTICES IN CIRTEK ELECTRONICS CORP.)**

**RECOMMENDING THE CREATION OF A TRIPARTITE
TEAM OF TIPC-MONITORING BODY MEMBERS TO
VERIFY/VALIDATE THE CLAIMS OF BOTH UNION AND
MANAGEMENT AND PROPOSE A SETTLEMENT OR
FINAL RESOLUTION.**

x----- x

RESOLUTION

WHEREAS, pursuant to the mandate of the TIPC as the High Level Tripartite Monitoring Body¹, evaluation of the submissions of the complainant union under TF4-FFW and the Cirtek Electronics Corporation's management requires verification/validation to enable the TIPC-Monitoring Body to arrive at a sound and practicable recommendation/s or proposed action/s to concerned DOLE agency;

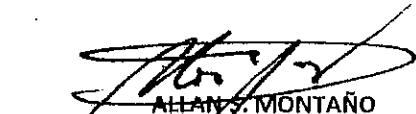
WHEREAS, the creation of an impartial tripartite team from among the members of TIPC-Monitoring Body to conduct a plant level validation or verification will help expedite the work of the TIPC-MB and the resolution of ILO Case No. 2815;


WHEREAS, considering that the complained anti-union acts have allegedly started since 2003, the TIPC-Monitoring Body requests that the tripartite team be immediately convened and dispatched to finish its work before end of June 2011 with a terminal report to be submitted through the Bureau of Labor Relations as the TIPC-Monitoring Body Secretariat.


NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the TIPC-Monitoring Body recommends to the DOLE Secretary as the TIPC-MB Chairperson, to create an impartial Tripartite Team for Cirtek through an issuance with clear mandates and timelines to be observed.


APPROVED this 24th day of May 2011, Occupational Health and Safety Center, North Ave., Quezon City, Philippines.


¹ TIPC Resolution No. 1, Series of 2010, constituted the TIPC as the High Level Tripartite Monitoring Body on the Application of International Labor Standards, in particular International Labor Organization (ILO) Convention on Freedom of Association and Protection of the Right to Organize (No.87). The TIPC Monitoring Body is mandated to (1) facilitate "out of the box solution" to long standing CFA cases; (2) monitor and report progress on active CFA cases; and (3) facilitate gathering of relevant information on complaints submitted to the ILO and evaluate and recommend appropriate action/s,

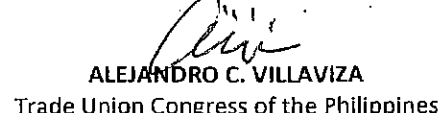

ALLAN S. MONTAÑO
Federation of Free Workers

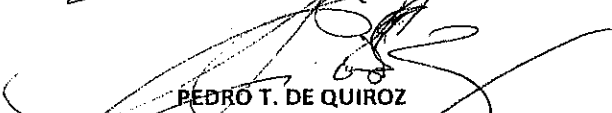

CECILIO T. SENO
Trade Union Congress of the Philippines

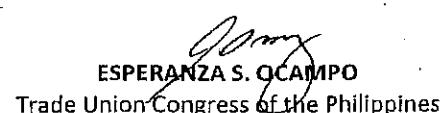

ANTONIO C. ASPER
Federation of Free Workers



GILBERT P. LORENZO
Trade Union Congress of the Philippines

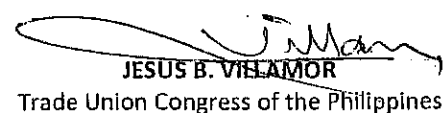

BENJAMIN C. ALAR
National Confederation of Labor


ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines



PEDRO T. DE QUIROZ
Pambansang Diwa ng Manggagawang Pilipino

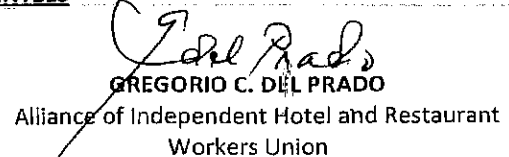

ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines

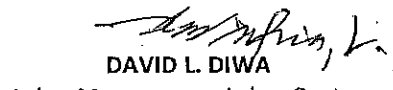

VLADIMIR R. TUPAZ
Trade Unions of the Phils. & Allied Services

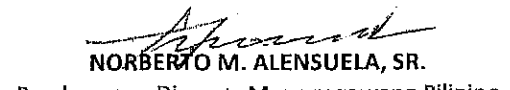

JESUS B. VILLAMOR
Trade Union Congress of the Philippines

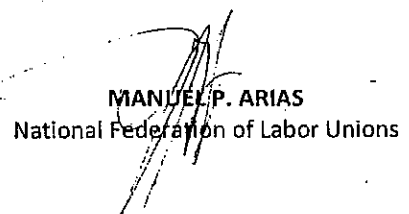
NEW APPOINTEES


GERARD R. SENO
Trade Union Congress of the Philippines

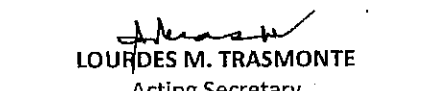

GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union



DAVID L. DIWA
Lakas Manggagawa Labor Center

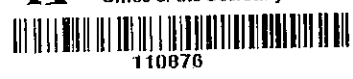

NORBERTO M. ALENSUELA, SR.
Pambansang Diwa ng Manggagawang Pilipino


MANUEL P. ARIAS
National Federation of Labor Unions

GOVERNMENT SECTOR


LOURDES M. TRASMONTE
Acting Secretary
Department of Labor and Employment

 Dept. of Labor & Employment
Office of the Secretary



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