

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3-B

Series of 2010

"Recommending Pro-Active Involvement in the Implementation of Tripartite Certificate of Labor Standards Compliance under the Labor Standards Enforcement Framework"

WHEREAS, in support of the DOLE reforms, the tripartite partners in the Tripartite Industrial Peace Council (TIPC) recognizes the importance of tripartite engagement in the effective implementation of the Labor Standards Enforcement Framework¹ (LSEF) and thus, endorses the DOLE Tripartite Certificate of Labor Standards Compliance;

WHEREAS, certification of labor standards compliance by the tripartite partners would ensure that unions and employers are involved as social partners in promoting a culture of voluntary compliance with labor standards; in securing a higher level of compliance; and in ensuring that only those genuinely compliant company can be certified with the DOLE Tripartite Certificate of Labor Standards Compliance;

WHEREAS, the reform to incorporate tripartite certification in LSEF is timely considering the DOLE requested ILO labor inspection audit has noted of no major impact in securing higher level of compliance with labor standards while the ILO/TUCP study, focusing on Self-Assessment, found lack of awareness and capacity building programs for unions, negligible union involvement in the self-inspection, and no union intervention after the self-assessment;

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO:

1. Ensure labor protection through proactive tripartite engagement in labor standards enforcement and improvement programs;
2. Support and proactively involve in the implementation of the DOLE Tripartite Certificate of Labor Standards Compliance under the LSEF;
3. Ask the Bureau of Working Conditions (BWC) to produce and modify periodically the concept, mechanics and instruments of the Tripartite

¹ LSEF provides for new enforcement approaches such as: (1) Self-Assessment (SA) for establishments with 200 or more employees or those with certified bargaining agent, (2) Routine Inspection for establishments with 10 to 199 employees, and (3) Technical Advisory Visits (TAV) for establishments with less than 10 workers and Barangay Micro Business Enterprises (BMBEs).

Certificate of Labor Standards Compliance and to regularly report on the progress of the LSEF before the TIPC; and

4. Request that intensive labor standards and LSEF capacity building, with DOLE or ILO technical assistance, be conducted for:
 - a) both unions and employers to develop a culture of compliance and competency in ensuring an effective joint self-assessment; and
 - b) the tripartite partners in the national and regional TIPCs as a prerequisite to engagement in the DOLE tripartite certification of labor standards compliance.

DONE this 2nd day of September 2010, in Quezon City, Philippines.

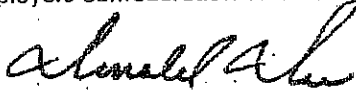
EMPLOYERS' SECTOR



ANIANO G. BAGABALDO
Employers Confederation of the Philippines



RENE E. CRISTOBAL
Employers Confederation of the Philippines



DONALD G. DEE
Employers Confederation of the Philippines



VICENTE LEOGARDO JR.
Employers Confederation of the Philippines



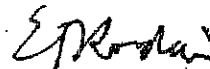
ERNESTO O. CECILIA
Employers Confederation of the Philippines



SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

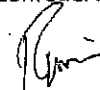
RANULFO P. PAYOS

Employers Confederation of the Philippines



EDUARDO T. RONDAIN

Employers Confederation of the Philippines




RENE Y. SORIANO

Employers Confederation of the Philippines



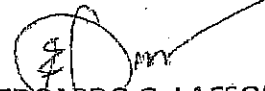
MIGUEL B. VARELA

Employers Confederation of the Philippines



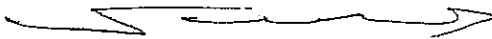
MANOLITO P. MADRASTO

Employers Confederation of the Philippines



EDGARDO G. LACSON

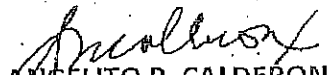
Employers Confederation of the Philippines

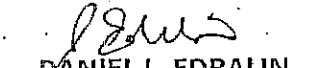



ANCHETA K. TAN

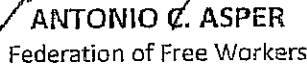
Employers Confederation of the Philippines


LABOR SECTOR


ANGELITO P. CALDERON
Alliance of Filipino Workers


DANIEL L. EDRALIN
Alliance of Progressive Labor

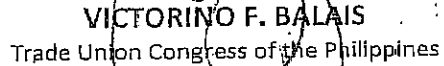

ALLAN S. MONTANO
Federation of Free Workers



ANTONIO C. ASPER
Federation of Free Workers



BENJAMIN C. ALAR
National Confederation of Labor

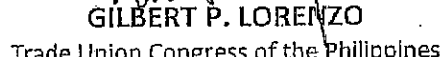

PEDRO T. DE QUIROZ
Pambansang Diwa ng Manggagawang Pilipino

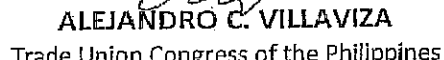

VLADIMIR R. TURAZ
Trade Unions of the Phils. & Allied Services



VICTORINO F. BALAIS
Trade Union Congress of the Philippines



ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines


CECILIO T. SENO
Trade Union Congress of the Philippines

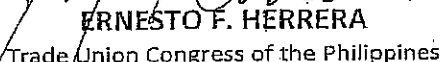

GILBERT P. LORENZO
Trade Union Congress of the Philippines

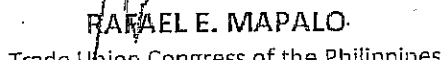

ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines

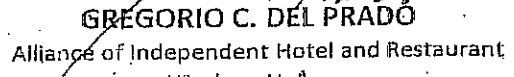

ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines


JESUS B. VILLAMOR
Trade Union Congress of the Philippines


OTHER INVITEES/REPRESENTATIVES



ERNESTO F. HERRERA
Trade Union Congress of the Philippines



RAFAEL E. MAPALO
Trade Union Congress of the Philippines



GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union



ROMEO ARIZA
Trade Unions of the Philippines and Allied Services

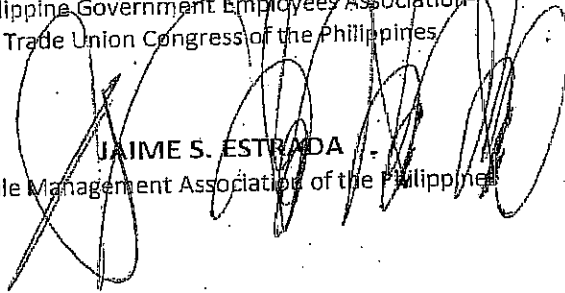

JOSE UMALI
National Union of Bank Employees


GERARD SENO
Trade Union Congress of the Philippines



CECILIO B. CENA, JR.
Philippine Government Employees Association-
Trade Union Congress of the Philippines


LYLIA L. BISCARTIN
Philippine Government Employees Association
Trade Union Congress of the Philippines


KIMBERLY CUA
National Congress of Unions in the Sugar Industries of
the Philippines


JAIME S. ESTRADA
People Management Association of the Philippines

GOVERNMENT SECTOR


ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment

