

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 10

Series of 2013

“Calling on the Civil Service Commission and the Department of Labor and Employment to Pursue the Ratification of ILO Labour Relations (Public Service) Convention, 1978 (No.151)”

WHEREAS, pursuant to Republic Act No. 10395 (An Act Strengthening Tripartism, Amending for the Purpose Article 275 of the Presidential Decree No. 442, as amended otherwise known as the Labor Code of the Philippines), the TIPC is mandated to monitor the full implementation and compliance of concerned sectors with the provisions of all tripartite instruments, including international conventions and declarations, codes of conduct, and social accords;

WHEREAS, the Labour Relations (Public Service) Convention, 1978 (No. 151), which guarantees government workers the rights to organize and bargain collectively, and establishes that disputes related to the determination of the terms and conditions of employment should be resolved through negotiations or through impartial and independent machinery has not yet been ratified by the Philippine Government;

WHEREAS, pursuant to Section 18, Article II in relation to Section 8, Article III of the 1987 Philippine Constitution, the State guarantees the right of the people, including those employed in the public and private sectors, to form unions, associations, or societies for purposes not contrary to law shall not be abridged;

WHEREAS, the Platform and Policy Pronouncements on Labor and Employment of the present administration include aligning our country's labor policies with international treaties and ILO Conventions;


WHEREAS, the tripartite partners take note that the ratification of ILO Convention No. 151 is a commitment under the Philippine Labor and Employment Plan 2011-2016;

WHEREAS, the ratification of ILO Convention No. 151 would not only align our policies with international labor standards but would also demonstrate the State's commitment to further promote freedom of association and the right to self-organization, particularly in the public sector;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED to call on the government agencies to pursue the ratification of ILO Convention No. 151.

Approved this 11th day of December 2013, at The Bayleaf Hotel, Intramuros, Manila.


LABOR SECTOR


DANIEL L. EDRALIN

Alliance of Progressive Labor

VICTORINO F. BALAIS

Trade Union Congress of the Philippines

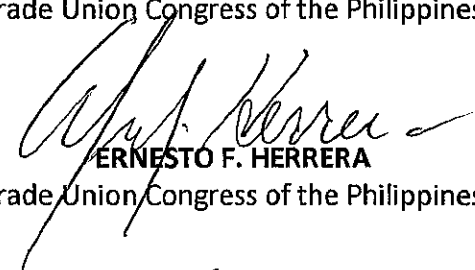


JOSUA T. MATA
Alliance of Progressive Labor

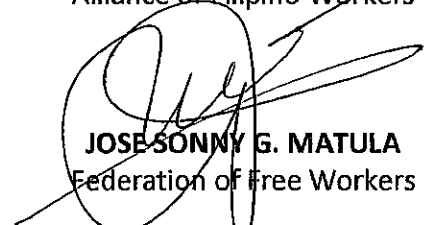
ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines



ANGELITO P. CALDERON
Alliance of Filipino Workers



ERNESTO F. HERRERA
Trade Union Congress of the Philippines



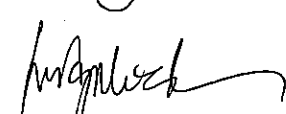
JOSE SONNY G. MATULA
Federation of Free Workers




ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines




ALLAN S. MONTAÑO
Federation of Free Workers



MILAGROS C. OGALINDA
Trade Union Congress of the Philippines




DAVID L. DIWA
Lakas Manggagawa Labor Center



GERARDO R. SENO
Trade Union Congress of the Philippines



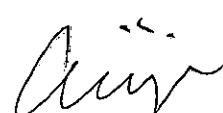
BENJAMIN C. ALAR
National Confederation of Labor



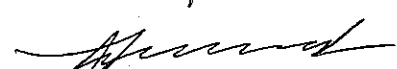
JESUS B. VILLAMOR
Trade Union Congress of the Philippines



SANTIAGO D. BALBIN
National Federation of Labor Unions




ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines



NORBERTO M. ALENSUELA, SR.
Pambansang Diwa ng Manggagawang Pilipino

JOSE P. UMALI, JR.
National Union of Bank Employees

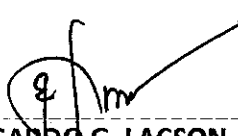


GREGORIO C. DEL PRADO
Alliance of Independent Hotels and Restaurant
Workers Union



VLADIMIR R. TUPAZ
Trade Unions of the Philippines and Allied
Services

EMPLOYERS' SECTOR



EDGARDO G. LACSON
Employers Confederation of the Philippines



SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

ANIANO G. BAGABALDO
Employers Confederation of the Philippines

RANULFO P. PAYOS
Employers Confederation of the Philippines

ERNESTO O. CECILIA
Employers Confederation of the Philippines

EDUARDO T. RONDAIN
Employers Confederation of the Philippines

RENE E. CRISTOBAL
Employers Confederation of the Philippines

ANTON L. SAYO
Employers Confederation of the Philippines

FRANCISCO R. FLORO
Employers Confederation of the Philippines

RENE Y. SORIANO
Employers Confederation of the Philippines

VICENTE LEOGARDO JR.
Employers Confederation of the Philippines

ANCHETA K. TAN
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JESUS B. VARELA
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JORGE T. MENDIOLA
Employers Confederation of the Philippines

SCHUBERT CAESAR C. AUSTERO
People Management Association of the
Philippines

MARY G. NG
Employers Confederation of the Philippines

EMERICO O. DE GUZMAN
People Management Association of the
Philippines

OTHER INVITEES

ANGELY DIMALANTA
Philippine Metalworkers Alliance

ROSALINDA MANABAT
Trade Union Congress of the Philippines



BUTCH RENA

Association of Genuine Labor Organizations



JILLIAN ROQUE

Public Services Labor Independent
Confederation

GOVERNMENT SECTOR



ROSALINDA DIMAPILIS-BALDOZ

Secretary

Department of Labor and Employment

Dept. of Labor & Employment

Office of the Secretary



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