

INDUSTRY TRIPARTITE COUNCIL-CONSTRUCTION INDUSTRY PANGASINAN

INTRODUCTION

One of the booming industries in the Region is the Construction Industry. Along with its rise as one of the major business undertakings in the locality, it brings along with it a source of employment for many people.

According to recent data, there are 145 contractors in Pangasinan alone which are licensed by the Philippine Contractors Accreditation Board (PCAB).

With the promise of employment generation, the risks that the nature of the business presents cannot also be ignored. In order to mitigate the hazards, institutionalizing mechanisms and strategies which will promote safety in the work sites are therefore, essential.

Employing the process of tripartism is one of the ways which will advance the cause of ensuring safety and health in the construction industry. With the government providing assistance through trainings and continuing labor education, the employer's group facilitating decent and gainful employment for their workers, and the workers helping their employers attain their business goals will lead to a harmonious and progressive construction industry.

The organization of the Industry Tripartite Council-Construction Industry was a response to the government's call to ensure that relative to policy and decision-making in areas affecting the industry, the government; the management; and the labor sector are altogether, engaged. The organization of the ITC is primarily aimed at ensuring harmonious labor management relations while addressing the need to promote gainful and decent employment in the industry including the promotion of safety and health standards.

Recognizing the indispensable role that the Industry Tripartite Council serves in providing a venue for social dialogue, the members have agreed to adopt and formulate a Voluntary Code of Good Practices that shall address the basic need of ensuring occupational safety and health and achieving higher employee productivity. These goals could best be achieved through adoption of programs that shall focus on equipping the members and their employees basic information on labor relations and labor standards but more importantly on occupational safety and health standards (OSHS).

The code will work on the premise that knowledge of OSHS and application of the various programs will lead to harmonizing the relationship between the workers and the employers. Hence, in the long run, will ensure voluntary compliance to the set rules and standards.

With our commitment to the principle of voluntary compliance, we aim to contribute to the attainment of the following:

1. Complement existing mechanisms of the government on areas of labor management relations, labor standards enforcement particularly on compliance to occupational safety and health and employment generation;
2. Create a culture of voluntary compliance among construction companies in Pangasinan

AREAS OF VOLUNTARY COMPLIANCE

CONDITIONS OF WORK AND OCCUPATIONAL SAFETY AND HEALTH

Pursuant to our commitment to ensure protection and well-being of every working man against work-related injury, sickness or death through a just and humane working condition, we shall undertake the following activities:

1. Establishment of a strong and working Occupational Safety and Health (OSH) Committee in every worksite that would oversee the implementation of OSH Standards;
2. Adoption of policies on Safety and Health;
3. Submission of Occupational Safety and Health reports;

4. Submission of Construction Safety and Health Program (CSHP) per project; and
5. Generally, the promotion of the provisions of Department Order No. 13-98 or the Guidelines Governing the Safety and Health in the Construction Industry.

EDUCATION AND TRAINING

To continue harnessing and enhancing the capacities and knowledge of both workers and the employers, we, the members of the ITC Construction Industry commit to the following undertakings:

1. Participation in trainings such as BOSH, CST, LCM & other Advance OSH Training;
2. Increasing the number of Full time Safety Officers / Accredited Safety Practitioner; and
3. Collaboration with TESDA to develop a program that would make skills training available to the industry and also the upgrading and accreditation of the same.

PROGRAM PARTNERS

We believe that the success of the implementation of this Voluntary Code shall depend not only on our voluntarily commitment thereto, but also through the collaboration and assistance of the following agencies:

The Department of Labor and Employment (DOLE), as our program partner in the conduct of advocacy/trainings on labor management relations, labor standards and occupational safety and health, and in the certification of bus transport companies;

The Technical Education and Skills Development Authority (TESDA), for the skills training/upgrading programs;

The Region I OSHNET, for workplace safety assessment, advocacy and trainings on occupational safety and health;

The Philippine Contractors Accreditation Board (PCAB), to promote, to accelerate, and to regulate the growth and development of the construction industry; and

The Department of Public Works and Highways (DPWH), to develop technology for the purpose of ensuring the safety of all infrastructure facilities and securing for all public works and highways the highest efficiency and quality in construction

MONITORING SYSTEM

While we recognize that the monitoring of compliance should be through self-regulation, we agree to adopt a monitoring mechanism that would document our compliance to the salient provisions of this Code. The monitoring shall be aligned with the set performance measures which hopes to make the members become fully compliant with the agreed indicators. The members commit to submit the following periodic reportorial requirements, such as:

1. Checklist of compliance on a quarterly basis;
2. Accident/Illness Exposure Report, which shall be submitted annually;and
3. Safety Committee Report (annual)

As an instrument promoting self-policing, this Voluntary Code of Good Practices as enforced by the will of those whose signatures are hereby affixed shall be their guiding principles, encouraging them to exert all means in complying with all its provisions. Through consultation and consensus, this Code shall be enhanced if necessary to fit to the changing needs and issues facing the Construction Industry.

IN WITNESS WHEREOF, we have hereunto affixed our signatures signifying our commitment to this Code this 29TH day of November 2013 at Dagupan City, Pangasinan.

Members of the Executive Board

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PROGRAM PARTNERS

MR. ROBERTO L. FERRER

President, OSHNET-R1

DIR. CENON QUERUBIN

Regional Director
Technical Education & Skills
Development Authority-RO1

DIR. MELANIO C. BRIOSOS

OIC-Regional Director
Department of Public Works
and Highways-RO1

ENGRACIO Q. BAILON

Ex-Officio Chairman, Industry Tripartite Council
Construction Industry-Dagupan City
Pangasinan

Witness:

DIR. GRACE Y. URSUA

Ex-Officio Chairman
Regional Tripartite Industrial Peace Council
DOLE-Regional Office 1

HON. ROSALINDA DIMAPILIS-BALDOZ

Secretary
Department of Labor and Employment

