

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

as of DECEMBER 2015

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Worker's Covered	CBA	Worker's Covered	CBA	Worker's Covered
<b>PHILIPPINES</b>	<b>1,148</b>	<b>190,708</b>	<b>516</b>	<b>103,072</b>	<b>632</b>	<b>87,636</b>
<b>NCR</b>	<b>649</b>	<b>109,988</b>	<b>276</b>	<b>61,447</b>	<b>373</b>	<b>48,541</b>
<b>LUZON</b>	<b>228</b>	<b>37,902</b>	<b>136</b>	<b>23,248</b>	<b>92</b>	<b>14,654</b>
CAR	10	4,764	9	4,716	1	48
I	6	508	4	230	2	278
II	3	40	2	17	1	23
III	103	13,930	61	8,219	42	5,711
IV-A	88	16,987	45	8,602	43	8,385
IV-B	-	-				
V	18	1,673	15	1,464	3	209
<b>VISAYAS</b>	<b>130</b>	<b>18,824</b>	<b>44</b>	<b>7,860</b>	<b>86</b>	<b>10,964</b>
VI	24	3,096	9	1,253	15	1,843
VII	84	13,426	28	5,294	56	8,132
VIII	22	2,302	7	1,313	15	989
<b>MINDANAO</b>	<b>141</b>	<b>23,994</b>	<b>60</b>	<b>10,517</b>	<b>81</b>	<b>13,477</b>
IX	6	541	2	210	4	331
X	26	5,757	6	1,542	20	4,215
XI	99	16,582	47	8,055	52	8,527
XII	5	517	2	234	3	283
XIII	5	597	3	476	2	121

Note:

\* Preliminary data

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations