

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 1

Series of 2012

*“Adopting the Guidelines on the Conduct of the
DOLE, DILG, DND, DOJ, AFP and PNP
Relative to the Exercise of Workers’ Rights and Activities”*

WHEREAS, pursuant to the “Manifesto of Commitment of the Department of Labor and Employment, Labor Sector, and the Armed Forces of the Philippines Towards a Joint and Collective Effort to Promote and Protect Workers’ Rights” dated 21 July 2011, which stipulated for all stakeholders to undertake social dialogue in order to immediately craft guidelines on the conduct of the AFP relative to the exercise of workers’ rights to freedom of association, collective bargaining, right to concerted action and other trade union activities;

WHEREAS, extensive tripartite consultations were held at the regional, area-wide and national levels spanning from September 2011 to April 2012 involving unified efforts of all stakeholders to resolve recurring issues ensuing from military and police operations with respect to labor disputes through the crafting and development of the *“Guidelines on the Conduct of the DOLE, DILG, DND, DOJ, AFP and PNP Relative to the Exercise of Workers’ Rights and Activities”*;

WHEREAS, the said Guidelines has been developed and prescribed to govern the official conduct of all members of the AFP, PNP, the Local Chief Executives, company security personnel and the Barangay Tanod/Barangay Public Safety Officers during labor disputes in accordance with domestic laws and international conventions.

NOW, THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE that the TIPC adopt~~s~~ the said Guidelines.

DONE this 17th day of April 2012 at the Bayleaf Intramuros, Manila, Philippines.

LABOR SECTOR

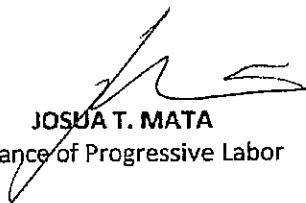


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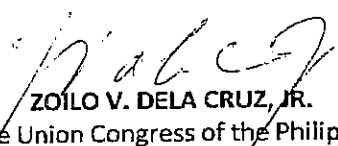


VICTORINO E. BALAIS

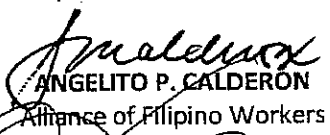
Trade Union Congress of the Philippines



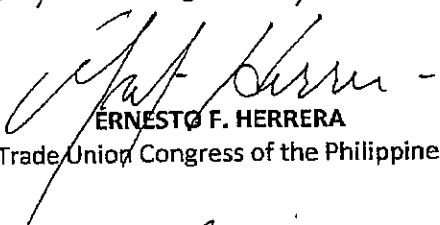
JOSUA T. MATA
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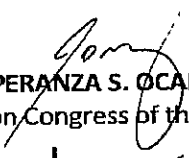
ANGELITO P. CALDERON
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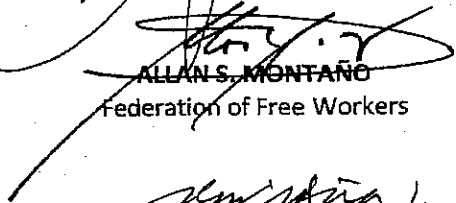
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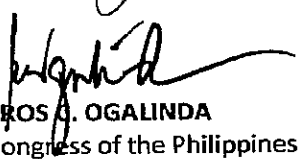
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MILAGROS J. OGALINDA
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DAVID L. DIWA
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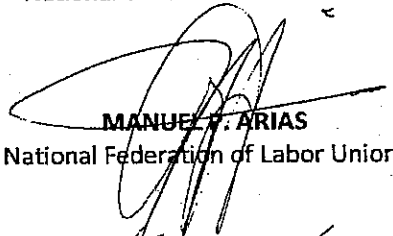
GERARD R. SENO
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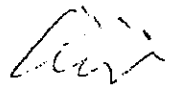
BENJAMIN C. ALAR
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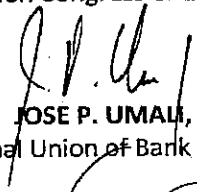
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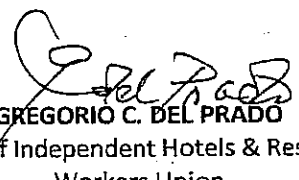
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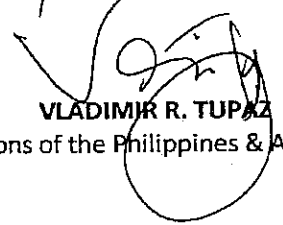
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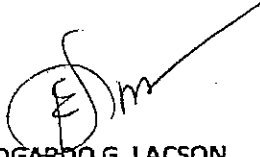


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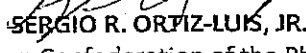


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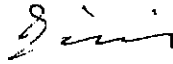
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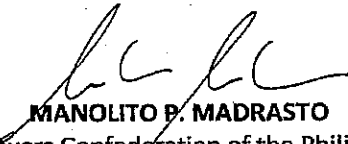
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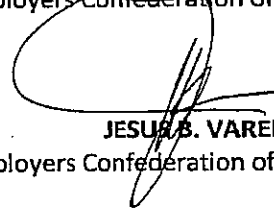
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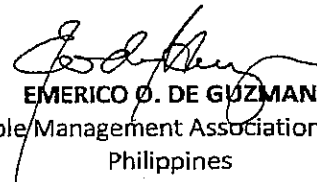


ARTHUR LUIS P. FLORENTIN, FPM

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MARY G. NG

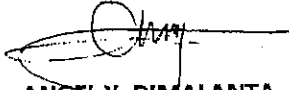
Employers Confederation of the Philippines



EMERICO O. DE GUZMAN

People Management Association of the
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