

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 6

Series of 2011

“Constituting a TIPC Study Group to Review Recommendations on the Possibility of Setting up an Unemployment Insurance Scheme in the Philippines”

WHEREAS, Article XIII, Section 11 of the 1987 Philippine Constitution provides that:

Sec. 11. The State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all people at affordable cost. There shall be priority for the needs of the underprivileged sick, elderly, disabled, women and children. The State shall endeavor to provide free medical care to paupers.

WHEREAS, as reflected in the Philippine Labor and Employment Plan 2011-2016, it is the policy directive of President Benigno S. Aquino III to “work with relevant government agencies in enhancing social protection programs such as social security, workmen’s compensation, health insurance and housing for laid-off workers while strengthening the Emergency Community Employment Program to create jobs immediately so that people can still have income to spend for their basic needs;

WHEREAS, a range of social security services and benefits are provided by the Social Security System, Government Service Insurance System, Philippine Health Insurance Corporation, Home Development Mutual Fund (Pag-ibig) and other provident fund institutions;

WHEREAS, while income support to private and public sector employees and their families in times of contingencies like death, old age, sickness and disability arising from work is provided through their contributions, no unemployment benefits are provided to workers and their families;

WHEREAS, during the 109th Labor Day Celebration, the labor sector identified as issue the lack of unemployment benefits e.g. unemployment insurance among workers and their families in case a worker loses his or her job;

WHEREAS, as a response to address the issue, the TIPC agreed to constitute a study group composed of TIPC members to study and review the recommendations on the possibility of setting up an unemployment insurance scheme which shall provide income in case a worker loses his/her job and allows him/her to find a new job while unemployed; and,

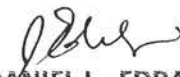
WHEREAS, the TIPC Study Group shall be composed of three (3) members from labor, three (3) members from employers, and three (3) members from government as follows:


GOVERNMENT	LABOR	EMPLOYER
DOLE	Mr. Antonio Asper	Mr. Anton Sayo
PMS	Mr. Cedric Bagtas	Mr. Jesus Varela
	Mr. Jose Umali Jr.	Mr. Ernie Cecilia

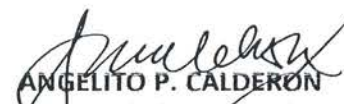
NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE, that a TIPC Study Group that will study and review existing recommendations on the possibility of setting up an unemployment insurance scheme and of utilizing public funds for the implementation of the same be constituted. Further, the TIPC Study Group shall propose recommendations to the National TIPC, SSS, GSIS, PhilHealth, Pag-ibig and other provident fund agencies on the possibility of setting up an unemployment insurance scheme in the Philippines.


Approved this 12th day of September 2011, at Occupational Safety and Health Center, Diliman, Quezon City.


LABOR SECTOR

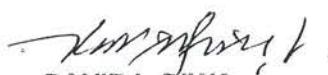

DANIEL L. EDRALIN
 Alliance of Progressive Labor


JOSUA T. MATA
 Alliance of Progressive Labor



ANGELITO P. CALDERON
 Alliance of Filipino Workers

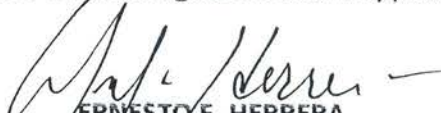

JOSE SONNY G. MATULA
 Federation of Free Workers


ALLAN S. MONTAÑO
 Federation of Free Workers



DAVID L. DIWA
 Lakas Manggagawa Labor Center



VICTORINO F. BALAIS
 Trade Union Congress of the Philippines


ZOILO V. DEIA CRUZ, JR.
 Trade Union Congress of the Philippines

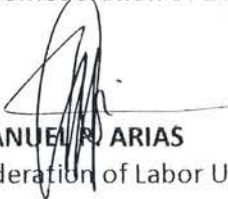

ERNESTO F. HERRERA
 Trade Union Congress of the Philippines

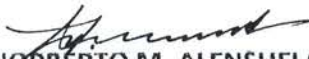

ESPERANZA S. OCAMPO
 Trade Union Congress of the Philippines


MILAGROS C. LOGALINDA
 Trade Union Congress of the Philippines



GERARD R. SENO
 Trade Union Congress of the Philippines



BENJAMIN C. ALAR
National Confederation of Labor



MANUEL R. ARIAS
National Federation of Labor Unions


NORBERTO M. ALENSUELA, Sr.
Pambansang Diwa ng Manggagawang Pilipino


GREGORIO C. DEL PRADO
Alliance of Independent Hotels and Restaurant Workers Union


JESUS B. VILLAMOR
Trade Union Congress of the Philippines


ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines

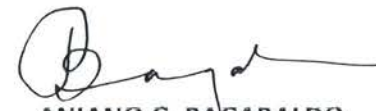

JOSE P. UMALI, JR.
National Union of Bank Employees


VLADIMIR R. TUPAZ
Trade Unions of the Philippines and Allied Services

EMPLOYERS' SECTOR


EDGARDO G. LACSON
Employers Confederation of the Philippines


SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines



ANIANO G. BAGABALDO
Employers Confederation of the Philippines



RANULFO P. PAYOS
Employers Confederation of the Philippines


ERNESTO O. CECILIA
Employers Confederation of the Philippines


EDUARDO T. RONDAIN
Employers Confederation of the Philippines


RENE E. CRISTOBAL
Employers Confederation of the Philippines


ANTON L. SAYO
Employers Confederation of the Philippines


FRANCISCO R. FLORO
Employers Confederation of the Philippines


RENE Y. SORIANO
Employers Confederation of the Philippines


VICENTE LEOGARDO, JR.

Employers Confederation of the Philippines


ANCHETA K. TAN

Employers Confederation of the Philippines


MANOLITO P. MADRASTO

Employers Confederation of the Philippines


FELICIANO L. TORRES

Employers Confederation of the Philippines


CESAR MARIO O. MAMON

Employers Confederation of the Philippines


JESUS B. VARELA

Employers Confederation of the Philippines


JORGE T. MENDIOLA

Employers Confederation of the Philippines


SCHUBERT CAESAR C. AUSTERO

Employers Confederation of the Philippines


MARY G. NG

Employers Confederation of the Philippines


EMERICO O. DE GUZMAN

Employers Confederation of the Philippines

OTHER INVITEES/REPRESENTATIVES


BUTCH PENA

Association of Genuine Labor Organization


PETE PINLAC
MAKABAYAN


JOSE APOLLO R. ADO
Alliance of Progressive Labor

TONY REYES
MAKABAYAN


FLORENCIA P. CABATINGAN
Trade Union Congress of the Philippines


RANAEL E. MAPALO
Trade Union Congress of the Philippines

GOVERNMENT SECTOR


SECRETARY ROSALINDA DIMAPILIS-BALDOZ
Department of Labor and Employment

Dept. of Labor & Employment
Office of the Secretary



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