

PRRD SIGNS EO VS ILLEGAL CONTRACTING TO MARK 116TH LABOR DAY CELEBRATION



The Labor Day Event with the President in Cebu City turned out to be not just another ordinary Labor Day, when President Rodrigo Roa Duterte signed an Executive Order prohibiting illegal contracting and subcontracting in front of employers, workers, legislators, and local government executives attending the event at the IEC Convention Center of Cebu.

In his speech, the President warned the employers engaged in labor-only contracting and reiterated that his government “will not rest until we end this shameful labor practice”. However, he emphasized that a mere Executive Order is not enough and that the Congress needs to amend the Labor Code “in order to implement an effective and lasting solution to the problems brought about by contractualization”.

Labor Secretary Silvestre H. Bello III read the Executive Order, which prohibits contracting or subcontracting, when undertaken to circumvent the worker’s right to security of tenure, self-organization and collective bargaining, and peaceful concerted activities pursuant to the 1987 Philippine Constitution.

Section 2 of the Order provides that the Labor Secretary may, by appropriate issuances and in consultation with the National Tripartite Industrial Peace Council, declare activities which may be contracted out. It further defines security of tenure as the right of employees not to be dismissed or removed without just or authorized cause and observance of procedural due process.

A medical mission and a Trabaho, Negosyo at Kabuhayan business and job fair coincided the Labor Day Event with the President where a house and lot, cash prizes, and a tricycle unit were raffled off to workers participating in the event.

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