EXISTING COLLECTIVE BARGAINING AGREEMENTS BY INDUSTRY

as of DECEMBER 2015

| 2009 Philippine Standard Industrial Classification (PSIC) | | TOTAL | | Independent Unions | | Federated Unions | |
|---|---|-------|----------|--------------------|----------|------------------|----------|
| | | | Worker's | | Worker's | | Worker's |
| Code | Description | CBA | Covered | CBA | Covered | CBA | Covered |
| | | | | | | | |
| | TOTAL EXISTING CBAs (2009 PSIC) | 602 | 105,507 | 264 | 56,344 | 338 | 49,163 |
| A CDICI | II TUDE | | 2.242 | | | | 4 000 |
| AGRICULTURE | | 24 | 3,312 | 8 | 1,480 | 16 | 1,832 |
| Α | Agriculture, Forestry and Fishing | 24 | 3,312 | 8 | 1,480 | 16 | 1,832 |
| INDUSTRY | | 357 | 47,530 | 171 | 25,714 | 186 | 21,816 |
| В | Mining And Quarrying | 7 | 3,639 | 6 | 3,610 | 1 | 29 |
| С | Manufacturing | 323 | 39,710 | 150 | 19,571 | 173 | 20,139 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 23 | 4,041 | 14 | 2,496 | 9 | 1,545 |
| Е | Water Supply; Sewerage, Waste Management and Remediation Activities | 1 | 22 | | - | 1 | 22 |
| F | Construction | 3 | 118 | 1 | 37 | 2 | 81 |
| SERVICES | | 221 | 54,665 | 85 | 29,150 | 136 | 25,515 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 32 | 2,577 | 12 | 1,468 | 20 | 1,109 |
| Н | Transport and Storage | 50 | 18,220 | 14 | 6,942 | 36 | 11,278 |
| I | Accomodation and Food Service Activities | 20 | 2,322 | 10 | 1,232 | 10 | 1,090 |
| J | Information and Communication | 12 | 4,864 | 8 | 4,737 | 4 | 127 |
| K | Finacial And Insurance Activities | 20 | 8,665 | 12 | 6,885 | 8 | 1,780 |
| L | Real Estate Activities | - | - | - | - | - | - |
| М | Professional, Scientific and Technical Activities | 1 | 172 | 1 | 172 | - | - |
| N | Administrative and Support Service Activities | 38 | 1,590 | 4 | 618 | 34 | 972 |
| 0 | Public Administration and Defense; Compulsory Social Security | - | - | | - | | - |
| Р | Education | 23 | 6,849 | 15 | 5,246 | 8 | 1,603 |
| Q | Human Health and Social Work Activities | 13 | 8,094 | 2 | 1,639 | 11 | 6,455 |
| R | Arts, Entertainment and Recreation | 7 | 1,155 | 4 | 101 | 3 | 1,054 |
| S | Other Services Activities | 4 | 132 | 3 | 110 | 1 | 22 |
| Т | Activities of Household as Employers; Undiffrentiated Goods; and Services Producing | | | | | | |
| | Activities of Households for Own Use Activities of Extra-Territorial Organizations and Bodies | - 1 | - | - | - | - 4 | - |
| U | Activities of Extra-Territorial Organizations and bodies | 1 | 25 | - | - | 1 | 25 |

| | 1994 Philippine Standard Industrial Classification (PSIC) | | TOTAL | | Independent Unions | | Federated Unions | |
|---------------------------------|---|-----|---------------------|-----|---------------------|-----|---------------------|--|
| Code | Description | СВА | Worker's Covered | СВА | Worker's Covered | СВА | Worker's Covered | |
| TOTAL EXISTING CBAs (1994 PSIC) | | 547 | 85,240 | 253 | 46,767 | 294 | 38,473 | |
| AGRICI | JLTURE | 45 | 10,299 | 16 | 4.002 | 29 | 6,297 | |
| Α | Agriculture, Hunting and Forestry | 45 | 10,299 | 16 | 4,002 | 29 | 6,297 | |
| В | Fishing | - | - | - | - | - | - | |
| INDUSTRY | | 299 | 37,523 | 151 | 24,761 | 148 | 12,762 | |
| С | Mining and Quarrying | 4 | 2,797 | 2 | 65 | 2 | 2,732 | |
| D | Manufacturing | 267 | 29,031 | 131 | 19,673 | 136 | 9,358 | |
| Е | Electricity, Gas and Water Supply | 19 | 5,314 | 11 | 4,678 | 8 | 636 | |
| F | Construction | 9 | 381 | 7 | 345 | 2 | 36 | |
| SERVIC | SERVICES | | 37,418 | 86 | 18,004 | 117 | 19,414 | |
| G | Wholesale and Retail Trade | 60 | 6,039 | 23 | 3,934 | 37 | 2,105 | |
| Н | Hotels and Restaurants | 38 | 3,920 | 11 | 1,853 | 27 | 2,067 | |
| - 1 | Transport, Storage and Communications | 47 | 12,648 | 26 | 4,405 | 21 | 8,243 | |
| J | Financial Intermediation | 6 | 2,403 | 4 | 1,726 | 2 | 677 | |
| K | Real Estate, Renting and Business Activities | 13 | 1,080 | 3 | 73 | 10 | 1,007 | |
| L | Public Administration and Defense; Compulsory Social Security | - | • | - | - | - | - | |
| М | Education | 21 | 4,606 | 14 | 3,892 | 7 | 714 | |
| N | Health and Social Work | 13 | 6,240 | 4 | 2,103 | 9 | 4,137 | |
| 0 | Other Community, Social and Personal Service Activities | 5 | 482 | 1 | 18 | 4 | 464 | |
| Р | Activities of Private Households As Employers | - | - | - | - | 1 | - | |
| Q | Extra - Territorial Organizations and Bodies | - | - | - | - | 1 | 1 | |

TOTAL EXISTING COLLECTIVE BARGAINING AGREEMENTS

1,149 190,747 517 103,111

632

87,636