



MEMORANDUM

TO: ALL HEADS OF AGENCIES/OFFICES

SUBJECT: CRITERIA FOR FY 2016 PBB RANKING

DATE: 28 October 2016



Pursuant to DBM Memorandum Circulars 2016-1 (Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2016) and 2016-2 (Guidelines on the Identification and Determination of Delivery Units Relative to the Grant of the PBB for FY 2016),¹ the following criteria are hereby issued:

A. Criteria in Ranking DOLE Delivery Units

Criteria	Percent (%) Allocation
1. 2016 OPCR Accomplishment Overall Rating	90
- Core Deliverables (70)	
- Non-Core Deliverables (30)	
2. Cluster Head Rating	10
TOTAL RATING	100

Core Deliverables - Agency Programs, Activities, and Projects (PAPs) or Major Final Outputs (MFOs) under the 2016 General Appropriations Act (GAA).

Non-Core Deliverables - Agency PAPs under Support to Operations (STO) and General Administration and Support Services (GASS).

- **Support to Operations:** Support to Policy Development; Communication Program; Performance Accountability Report (PAR); Gender and Development (GAD); Establishment of a Quality Management System (QMS) aligned with International Organization for Standardization (ISO); and Citizens' Charter/Anti-Red Tape Act (ARTA).

¹ Issued by AO 25 Inter-Agency Task Force (AO25 IATF) on the Harmonization of Government Performance Monitoring Information and Reporting Systems

- **General Administration and Support Services (GASS):** Integrity Development Program; Strategic Performance Management System; Financial Management; HRD Interventions; Green Our DOLE Program (GODP); PhilGEPs; and Transparency Seal.

B. Distribution of Slots for PBB Ranking of 66 Delivery Units

Delivery Units	Best	Better	Good
SLOTS	7	17	42
52 Frontline RUs	5	13	34
16 ROs	3	4	9
36 POLOs	2	9	25
14 Support RUs	2	4	8
8 OSEC/ Services	1	2	5
6 Bureaus	1	2	3

For your information and compliance.


SILVESTRE H. BELLO VII
 Secretary