

## TRIPARTITE INDUSTRIAL PEACE COUNCIL

### RESOLUTION No. 1 Series of 2011

#### ***“Approving and Adopting the Philippine Labor and Employment Plan 2011-2016 as the work plan to achieve Inclusive Growth through Decent and Productive Work”***

**WHEREAS**, the Philippine Labor and Employment Plan for 2011-2016 seeks the attainment of inclusive growth as set forth in the Philippine Development Plan 2011-2016;

**WHEREAS**, the Plan is anchored on the Tripartite Industrial Peace Council (TIPC) support to the 22-point Labor and Employment Agenda pursuant to TIPC Resolution No. 3, dated 02 September 2010, with the overarching goal of investing in our human resources to make them more competitive and employable while promoting industrial peace based on social justice;

**WHEREAS**, the Plan for the next five years is framed along the decent work pillars - rights at work, employment opportunities, social protection and social dialogue - in achieving inclusive growth for the benefit of the country's workforce, including women and young people;

**WHEREAS**, to guarantee wider coverage and strategic responses that apply to the greater majority, key stakeholders coming from various industries and sectors of society have been consulted at island-wide, sectoral and national levels;

**WHEREAS**, the tripartite partners in the TIPC actively participated in the series of consultations and in workshops toward crafting the Plan;

**WHEREAS**, in keeping with the commitment to ensure decent work for all through active participation in labor governance and promotion of meaningful social dialogue, the Tripartite and Industrial Peace Council hereby approves and adopts the Philippine Labor and Employment Plan for 2011-2016 in its 3<sup>rd</sup> Plenary Meeting on 14 April 2011;

**NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO** approve and adopt the Philippine Labor and Employment Plan for 2011-2016, and towards this end, the social partners in the TIPC shall:

1. Ensure full and active participation in the implementation of the Plan towards the realization of its defined outcomes outlined under the four pillars of decent work for inclusive growth; and

2. Actively participate in the review and updating of the Plan to ensure inclusive growth through decent and productive work.

***UNANIMOUSLY ADOPTED this 14<sup>th</sup> of April 2011, in Bayview Hotel, Roxas Blvd., Manila, Philippines.***