

TRIPARTITE INDUSTRIAL PEACE COUNCIL

Resolution No. 1 Series of 2013

Approving and Endorsing to the Office of the Honorable Secretary of Labor and Employment the Revised Guidelines on the Conduct of Time and Motion Study and Revised Guidelines on the Conduct of Facility Evaluation

WHEREAS, pursuant to Article 101 of the Labor Code, DOLE Secretary Rosalinda Dimapilis-Baldoz issued Administrative Order No. 357 (A.O. 357) delineating the functions and responsibilities of agencies involved in the conduct of facility evaluation and time and motion study in line with the Department's efforts to strengthen the strategies in labor standards compliance;

WHEREAS, under A.O. 357, the Regional Tripartite Wages and Productivity Boards (RTWPBs) are tasked to conduct actual Time and Motion Study (TMS) and Facility Evaluation (FE) upon the request of an interested party or on its own initiative;

WHEREAS, under the same A.O., the National Wages and Productivity Commission (NWPC) is mandated to review and formulate rules and regulations on the conduct of TMS and FE;

WHEREAS, on 29 June 2012, the NWPC presented the draft Revised Guidelines in the Conduct of Time and Motion Studies and Revised Guidelines in the Conduct of Facility Evaluation before the Technical Executive Committee (TEC) of the Tripartite Industrial Peace Council (TIPC);

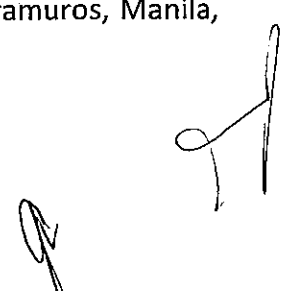
WHEREAS, during the TEC meeting on 12 November 2012, the aforesaid draft guidelines were approved and endorsed to the TIPC for adoption and endorsement to DOLE Secretary Baldoz for signature;

WHEREAS, during the TIPC meeting on 29 November 2012, the aforesaid guidelines were approved in principle subject to the revisions agreed upon;


WHEREAS, the NWPC has resubmitted the guidelines incorporating the revisions agreed upon during the TIPC meeting on 29 November 2012;

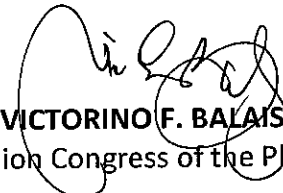
NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO approve the Revised Guidelines on the Conduct of Time and Motion Studies and Revised Guidelines on the Conduct of Facility Evaluation and endorse the same to the DOLE Secretary for approval and signature.

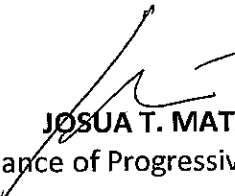
Approved this 19th day of February 2013, at The Bayleaf Hotel, Intramuros, Manila, Philippines.

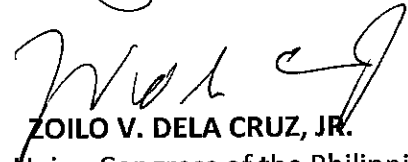


LABOR SECTOR



DANIEL L. EDRALIN
Alliance of Progressive Labor

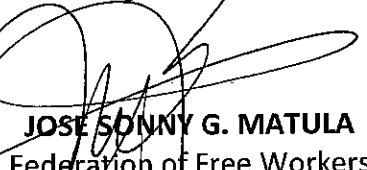

VICTORINO F. BALAIS
Trade Union Congress of the Philippines


JOSUA T. MATA
Alliance of Progressive Labor

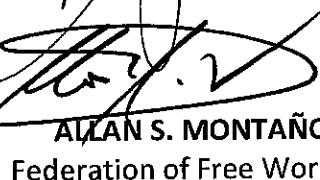

ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines - ITUC

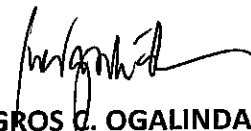

ANGELITO P. CALDERON
Alliance of Filipino Workers

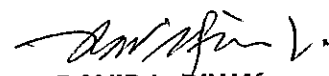

ERNESTO F. HERRERA
Trade Union Congress of the Philippines - ITUC



JOSE SONNY G. MATULA
Federation of Free Workers


ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines



ALLAN S. MONTAÑO
Federation of Free Workers

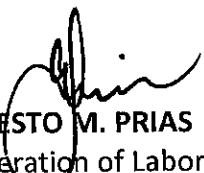

MILAGROS C. OGALINDA
Trade Union Congress of the Philippines - ITUC



DAVID L. DIWA
Lakas Manggagawa Labor Center - ITUC



GERARD R. SENO
Trade Union Congress of the Philippines

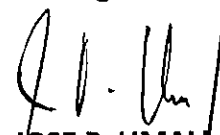

BENJAMIN C. ALAR
National Confederation of Labor

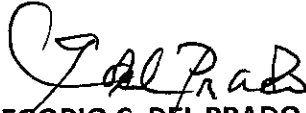

JESUS B. VILLAMOR
Trade Union Congress of the Philippines - ITUC


ERNESTO M. PRIAS
National Federation of Labor Unions


ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines - ITUC



NORBERTO M. ALENSUELA, Sr.
Pambansang Diwa ng Manggagawang Pilipino



JOSE P. UMALI, JR.
National Union of Bank Employees - ITUC

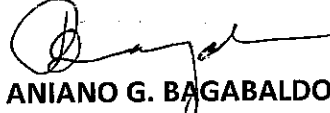

GREGORIO C. DEL PRADO
Alliance of Independent Hotels and
Restaurant Workers Union



VLADIMIR R. TUPAZ
Trade Unions of the Philippines and Allied
Services

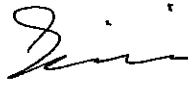
EMPLOYERS' SECTOR


EDGARDO G. LACSON
Employers Confederation of the Philippines


SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

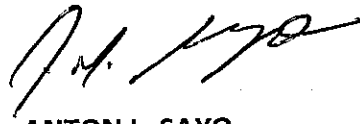

ANIANO G. BAGABALDO
Employers Confederation of the Philippines

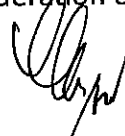

RANULFO P. PAYOS
Employers Confederation of the Philippines

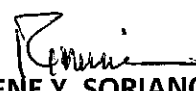

ERNESTO O. CECILIA
Employers Confederation of the Philippines


EDUARDO T. RONDAIN
Employers Confederation of the Philippines


RENE E. CRISTOBAL
Employers Confederation of the Philippines


ANTON L. SAYO
Employers Confederation of the Philippines

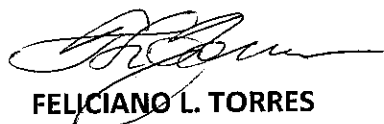

FRANCISCO R. FLORO
Employers Confederation of the Philippines


RENE Y. SORIANO
Employers Confederation of the Philippines


VICENTE LEOGARDO, JR.
Employers Confederation of the Philippines


ANCHETA K. TAN
Employers Confederation of the Philippines


MANOLITO P. MADRASTO
Employers Confederation of the Philippines


FELICIANO L. TORRES
Employers Confederation of the Philippines

CESAR MARIO O. MAMON
Employers Confederation of the Philippines

JESUS B. VARELA
Employers Confederation of the Philippines

JORGE T. MENDIOLA
Employers Confederation of the Philippines

SCHUBERT CAESAR C. AUSTERO
People Management Association of the
Philippines

MARY G. NG
Employers Confederation of the Philippines

EMERICO O. DE GUZMAN
People Management Association of the
Philippines

OTHER INVITEES

LAURO R. JAVIER
Alliance of Progressive Labor - SENTRO

ANTONIO REYES
CWP-MKBYN

JOYTACADENA
CWP-MKBYN

ANTONIO C. ASPER
Federation of Free Workers

ANGELY DIMALANTA
Philippine Metalworkers Alliance

ANGELITA SENORIN
Trade Union Congress of the Philippines - *TUC*

FLORENCIA CABATINGAN
Trade Union Congress of the Philippines - *TUC*

RAFAEL MAPALO

ROSALINDA MANABAT
National Anti Poverty Commission - TUCP

RENATO ALMEDA
Employers Confederation of the Philippines

GOVERNMENT SECTOR

Rosalinda
ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment

TRIPARTITE INDUSTRIAL PEACE COUNCIL

Resolution No. 1 Series of 2013

Approving and Endorsing to the Office of the Honorable Secretary of Labor and Employment the Revised Guidelines on the Conduct of Time and Motion Study and Revised Guidelines on the Conduct of Facility Evaluation

WHEREAS, pursuant to Article 101 of the Labor Code, DOLE Secretary Rosalinda Dimapilis-Baldoz issued Administrative Order No. 357 (A.O. 357) delineating the functions and responsibilities of agencies involved in the conduct of facility evaluation and time and motion study in line with the Department's efforts to strengthen the strategies in labor standards compliance;

WHEREAS, under A.O. 357, the Regional Tripartite Wages and Productivity Boards (RTWPBs) are tasked to conduct actual Time and Motion Study (TMS) and Facility Evaluation (FE) upon the request of an interested party or on its own initiative;

WHEREAS, under the same A.O., the National Wages and Productivity Commission (NWPC) is mandated to review and formulate rules and regulations on the conduct of TMS and FE;

WHEREAS, on 29 June 2012, the NWPC presented the draft Revised Guidelines in the Conduct of Time and Motion Studies and Revised Guidelines in the Conduct of Facility Evaluation before the Technical Executive Committee (TEC) of the Tripartite Industrial Peace Council (TIPC);

WHEREAS, during the TEC meeting on 12 November 2012, the aforesaid draft guidelines were approved and endorsed to the TIPC for adoption and endorsement to DOLE Secretary Baldoz for signature;


WHEREAS, during the TIPC meeting on 29 November 2012, the aforesaid guidelines were approved in principle subject to the revisions agreed upon;

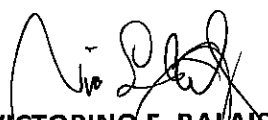
WHEREAS, the NWPC has resubmitted the guidelines incorporating the revisions agreed upon during the TIPC meeting on 29 November 2012;

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO approve the Revised Guidelines on the Conduct of Time and Motion Studies and Revised Guidelines on the Conduct of Facility Evaluation and endorse the same to the DOLE Secretary for approval and signature.


Approved this 19th day of February 2013, at The Bayleaf Hotel, Intramuros, Manila, Philippines.


LABOR SECTOR

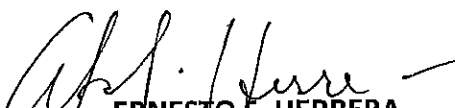

DANIEL L. EDRALIN
Alliance of Progressive Labor


VICTORINO F. BALAIS
Trade Union Congress of the Philippines



JOSUA T. MATA
Alliance of Progressive Labor

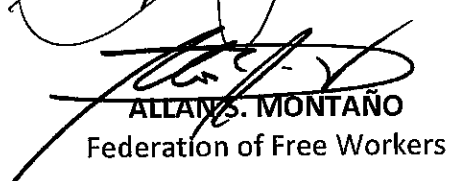

ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines - *ITUC*

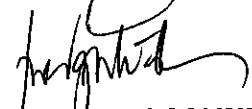

ANGELITO P. CALDERON
Alliance of Filipino Workers

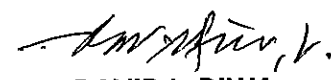

ERNESTO F. HERRERA
Trade Union Congress of the Philippines - *ITUC*



JOSE SONNY G. MATULA
Federation of Free Workers


ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines



ALLAN S. MONTAÑO
Federation of Free Workers


MILAGROS C. OGALINDA
Trade Union Congress of the Philippines - *ITUC*



DAVID L. DIWA
Lakas Manggagawa Labor Center - *ITUC*



GERARD R. SENO
Trade Union Congress of the Philippines

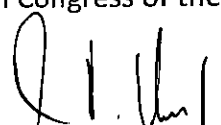

BENJAMIN C. ALAR
National Confederation of Labor

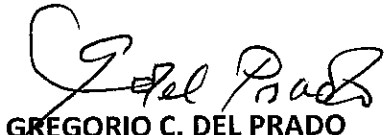

JESUS B. VILLAMOR
Trade Union Congress of the Philippines - *ITUC*


ERNESTO M. PRIAS
National Federation of Labor Unions


ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines - *ITUC*


NORBERTO M. ALENSUELA, Sr.
Pambansang Diwa ng Manggagawang Pilipino


JOSE P. UMALI, JR.
National Union of Bank Employees - *ITUC*



GREGORIO C. DEL PRADO
Alliance of Independent Hotels and
Restaurant Workers Union



VLADIMIR R. TUPAZ
Trade Unions of the Philippines and Allied
Services


EMPLOYERS' SECTOR



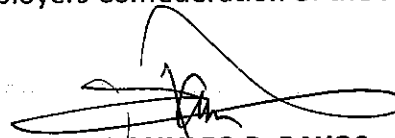
EDGARDO G. LACSON
Employers Confederation of the Philippines



SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines




ANIANO G. BAGABALDO
Employers Confederation of the Philippines



RANULFO P. PAYOS
Employers Confederation of the Philippines



ERNESTO O. CECILIA
Employers Confederation of the Philippines



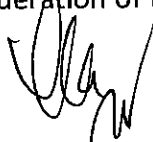
EDUARDO T. RONDAIN
Employers Confederation of the Philippines



RENE E. CRISTOBAL
Employers Confederation of the Philippines



ANTON L. SAYO
Employers Confederation of the Philippines



FRANCISCO R. FLORO
Employers Confederation of the Philippines



RENE Y. SORIANO
Employers Confederation of the Philippines



VICENTE LEOGARDO, JR.
Employers Confederation of the Philippines



ANCHETA K. TAN
Employers Confederation of the Philippines



MANOLITO P. MADRASTO
Employers Confederation of the Philippines




FELICIANO L. TORRES
Employers Confederation of the Philippines




CESAR MARIO O. MAMON

Employers Confederation of the Philippines



JESUS B. VARELA

Employers Confederation of the Philippines



JORGE T. MENDIOLA

Employers Confederation of the Philippines



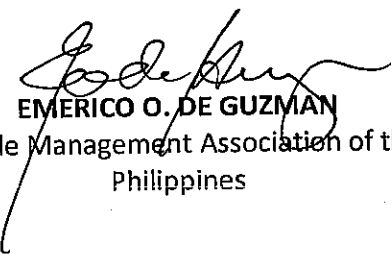
SCHUBERT CAESAR C. AUSTERO

People Management Association of the Philippines



MARY G. NG

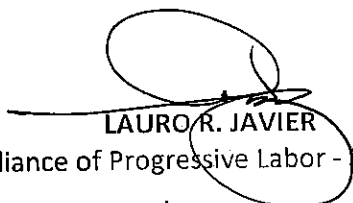
Employers Confederation of the Philippines



EMERICO O. DE GUZMAN

People Management Association of the Philippines

OTHER INVITEES



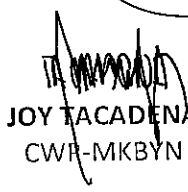
LAURO R. JAVIER

Alliance of Progressive Labor - SENTRO



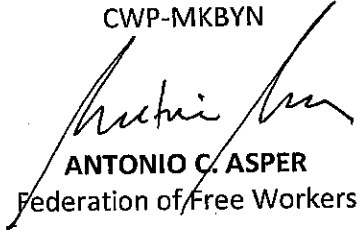
ANTONIO REYES

CWP-MKBYN



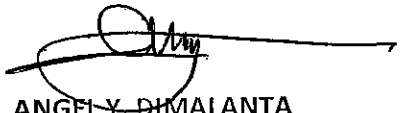
JOY TACADENA

CWP-MKBYN



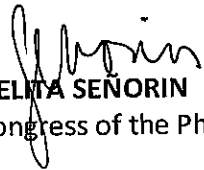
ANTONIO C. ASPER

Federation of Free Workers



ANGEL Y. DIMALANTA

Philippine Metalworkers Alliance



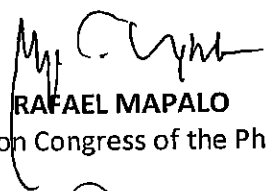
ANGELITA SENORIN

Trade Union Congress of the Philippines



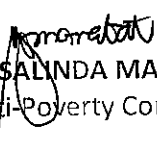
FLORENCIA SABATINGAN

Trade Union Congress of the Philippines



RAFAEL MAPALO

Trade Union Congress of the Philippines *TUC*



ROSALINDA MANABAT

National Anti-Poverty Commission - TUCP



RENATO ALMEDA

Employers Confederation of the Philippines

GOVERNMENT SECTOR

Rosalinda
ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment