

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 15

Series of 2013

“Approving the Implementing Rules and Regulations of Republic Act No. 10395, also known as An Act Strengthening Tripartism”

WHEREAS, Republic Act No. 10395 or *An Act Strengthening Tripartism, Amending for the Purpose Article 175 of Presidential Decree No. 442, As Amended, Otherwise Known as the Labor Code of the Philippines* was signed into law by President Benigno S. Aquino III on 14 March 2013, which is a realization of the tripartite commitment in the Philippine Labor and Employment Plan (PLEP) 2011-2016 to strengthen and institutionalize tripartism and social dialogue by amending Article 275 of the Labor Code;

WHEREAS, R.A. No. 10395 prescribed the representation of workers and employers in decision and policy-making bodies of the government and institutionalized the TIPC at the national, local and industry-based levels for such purpose;

WHEREAS, pursuant to Section 2 of R.A. No. 10395, the Department of Labor and Employment, together with the tripartite partners, drafted the Implementing Rules and Regulations of R.A. No. 10395 which had been deliberated and approved by the Tripartite Executive Committee (TEC) on 19 September 2013;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED TO approve the IRR of Republic Act No. 10395, for immediate issuance by the Secretary of Labor and Employment.

Approved this 11th day of December 2013, at The Bayleaf Hotel, Intramuros, Manila.


LABOR SECTOR


DANIEL L. EDRALIN

Alliance of Progressive Labor


JOSUA T. MATA

Alliance of Progressive Labor


ANGELITO P. CALDERON

Alliance of Filipino Workers


JOSE SONNY G. MATULA

Federation of Free Workers

VICTORINO F. BALAIS

Trade Union Congress of the Philippines

ZOILO V. DELA CRUZ, JR.

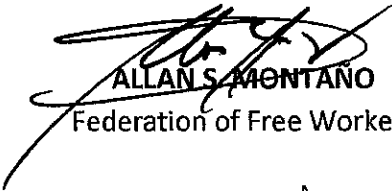
Trade Union Congress of the Philippines


ERNESTO F. HERRERA

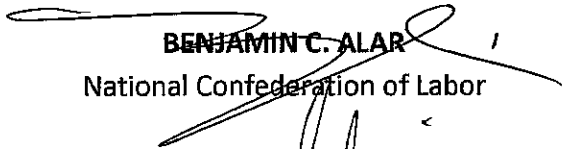
Trade Union Congress of the Philippines



ESPERANZA S. OCAMPO

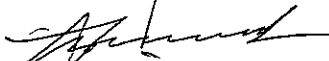
Trade Union Congress of the Philippines

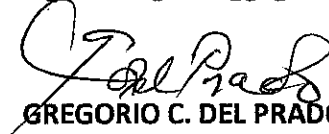

ALLAN S. MONTAÑO
Federation of Free Workers



DAVID L. DIWA
Lakas Manggagawa Labor Center



BENJAMIN C. ALAR
National Confederation of Labor



SANTIAGO D. BALBIN
National Federation of Labor Unions


NORBERTO M. ALENSUELA, SR.
Pambansang Diwa ng Manggagawang Pilipino


GREGORIO C. DEL PRADO
Alliance of Independent Hotels and Restaurant
Workers Union

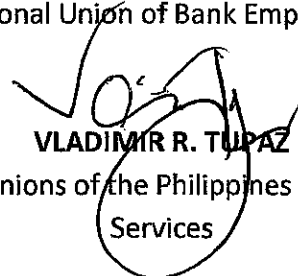

MILAGROS C. OGALINDA
Trade Union Congress of the Philippines


GERARD R. SENO
Trade Union Congress of the Philippines

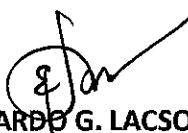

JESUS B. VIELAMOR
Trade Union Congress of the Philippines



ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines


JOSE P. UMALI, JR.
National Union of Bank Employees



VLADIMIR R. TUPAZ
Trade Unions of the Philippines and Allied
Services


EMPLOYERS' SECTOR


EDGARDO G. LACSON
Employers Confederation of the Philippines


ANIANO G. BAGABALDO
Employers Confederation of the Philippines

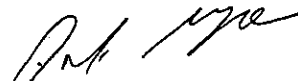

ERNESTO O. CECILIA
Employers Confederation of the Philippines


RENE E. CRISTOBAL
Employers Confederation of the Philippines


SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

RANULFO P. PAYOS
Employers Confederation of the Philippines


EDUARDO T. RONDAIN
Employers Confederation of the Philippines


ANTON L. SAYO
Employers Confederation of the Philippines



FRANCISCO R. FLORO

Employers Confederation of the Philippines



RENE Y. SORIANO

Employers Confederation of the Philippines



VICENTE LEOGARDO, JR.

Employers Confederation of the Philippines



ANCHETA K. TAN

Employers Confederation of the Philippines



MANOLITO P. MADRASTO

Employers Confederation of the Philippines



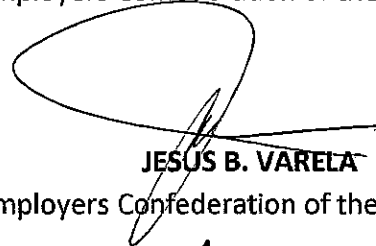
FELICIANO L. TORRES

Employers Confederation of the Philippines



CESAR MARIO O. MAMON

Employers Confederation of the Philippines



JESUS B. VARELA

Employers Confederation of the Philippines



JORGE T. MENDIOLA

Employers Confederation of the Philippines



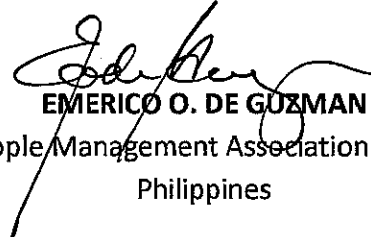
SCHUBERT CAESAR C. AUSTERO

People Management Association of the
Philippines



MARY G. NG

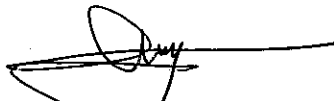
Employers Confederation of the Philippines



EMERICO O. DE GUZMAN

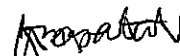
People Management Association of the
Philippines

OTHER INVITEES



ANGEL Y. DIMALANTA

Philippine Metalworkers Alliance



ROSALINDA MANABAT

Trade Union Congress of the Philippines



BUTCH PENA

Association of Genuine Labor Organizations



JILLIAN ROQUE

Public Services Labor Independent
Confederation

GOVERNMENT SECTOR


ROSALINDA DIMAPILIS-BALDOZ

Secretary

Department of Labor and Employment

Dept. of Labor & Employment
Office of the Secretary



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