

**NATIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL**  
**Manila, Philippines**

**Resolution No. 2,**  
**Series of 2010**

**"COMMENDATION FOR HONORABLE MARIANITO D. ROQUE, SECRETARY  
OF THE DEPARTMENT OF LABOR AND EMPLOYMENT AND CHAIRPERSON  
OF THE TIPC, FOR HIS LEADERSHIP AND STEADFAST COMMITMENT  
FOR MEANINGFUL TRIPARTISM AND SOCIAL DIALOGUE"**

**WE**, the representatives of organized labor, employers and government in the National Tripartite Industrial Peace Council (TIPC), duly reconstituted through Executive Order No. 49, series of 1998, as amended, and fully functioning pursuant to ILO Convention No. 144:

**UNANIMOUSLY**, recognize the leadership of DOLE Secretary Marianito D. Roque in harnessing the strength and effectiveness of tripartism and social dialogue in unprecedented strokes to ride out the global financial crisis and improve labor and social policy, in particular:

1. Signals from the Industry Tripartite Councils were given immediate attention and intervention were mapped through several consultations and fora to determine the effects of the crisis to the workers and the business sector as well as in engaging them in finding solutions and in its implementation. Among the major consultations are the following:
  - a) Multi-Sectoral Conference on the Global Financial Crisis: Responding to the Employment Challenges, 30 January 2009, OSHC, Quezon City which resulted in the signing of "Joint Commitments and Deliverables" that laid the groundwork for cooperation and collaboration to urgently address the employment challenges brought about by the global crisis;
  - b) To concretize the commitments made during the Conference, the Job Summit: Joining Hands Against the Global Crisis was held on 09 February 2009 at the Malacañan Palace, Manila. A "Communiqué" which spells out commitments designed to promote business growth and support workers' safety nets was presented to the President;
  - c) For the informal sector and agri-based industries, the DOLE initiated Multi-Sectoral Consultation for Affected Workers in Selected Agri-Based Industries on 13-14 February 2009 in Davao City where agri-based stakeholders signed a "Joint Resolution" to mitigate the impact of the global crisis on workers in the agri-based industries specifically in banana, coconut, abaca, tuna, and rubber industries; and

- d) The Overseas Employment Forum held 02 March 2009 again at Malacañan Palace, Manila, which resulted to the presentation of a "Communiqué" to the President calling upon all Filipinos to unite and support efforts to generate, preserve, expand job opportunities for OFWs and continue to uphold their welfare and protection.
2. The formulation and implementation of the National Action Plan on Decent Work, Third Cycle, and for expanding the membership of the NTAC to include the Informal Economy Workers;
3. Accepting and quickly responding to the recommendations of the ILO High Level Mission that visited the country last September-October 2009, especially in the conduct of capacity building training for the social partners and concerned government agencies;
4. Engaging the social partners on service delivery and implementation of the programs and projects at the local level.

**UNANIMOUSLY**, commend his avowed conviction of stewardship focused on social partnership, dialogue (tripartite, bipartite or multisectoral) and consensus building at all levels;

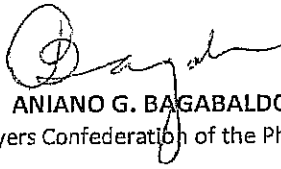
**FOREVER BE REMINDED** of his exhortation that *"..All the laws and regulations would just bring endless debates on issues of enforcement and compliance, of clogged dockets and allegations of corruption if the workplace actors see each other as adversaries and their relationship is one of exploitation and domination. With partnership, transparency and cooperation at the workplace level, the need for business flexibility to survive the changing work environment would be better understood by the workers, and government need not be in every details of workplace relationship regulating, directing or refereeing how the workplace actors should act and behave towards each other;"*

**GRATEFUL** that because of the Secretary's strong conviction that tripartism and social dialogue will be instrumental in riding out the crisis, the Philippine experience has been cited as Best Practice in Industrial Relations in the ASEAN Region in the context of the global financial crisis;

**NOW THEREFORE, WE**, the representatives of organized labor, employers and government in the National Tripartite Industrial Peace Council (TIPC), resolve, as it is hereby resolved to **CONFER THIS COMMENDATION TO THE HONORABLE MARIANITO D. ROQUE, SECRETARY OF THE DEPARTMENT OF LABOR AND EMPLOYMENT AND CHAIRPERSON OF THE TIPC, FOR HIS LEADERSHIP AND STEADFAST COMMITMENT FOR MEANINGFUL TRIPARTISM AND SOCIAL DIALOGUE**, this 25<sup>th</sup> day of June 2010 in Ilustrado, Intramuros, Manila, Philippines.

**ADOPTED and APPROVED.**

EMPLOYERS' SECTOR



ANIANO G. BAGABALDO

Employers Confederation of the Philippines



RANULFO P. PAYOS

Employers Confederation of the Philippines



RENE E. CRISTOBAL

Employers Confederation of the Philippines



EDUARDO T. RONDAIN

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DONALD G. DEE

Employers Confederation of the Philippines



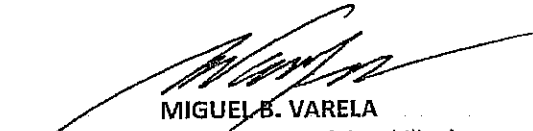
RENE Y. SORIANO

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MIGUEL B. VARELA

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ERNESTO O. CECILIA

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SERGIO R. ORTIZ-LUIS, JR.

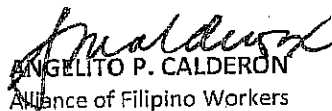
Employers Confederation of the Philippines



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Employers Confederation of the Philippines

LABOR SECTOR



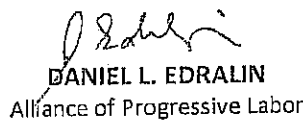
ANGELITO P. CALDERON

Alliance of Filipino Workers



VICTORINO F. BALAIS

Trade Union Congress of the Philippines



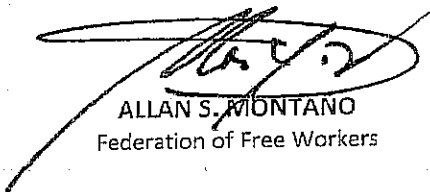
DANIEL L. EDRALIN

Alliance of Progressive Labor



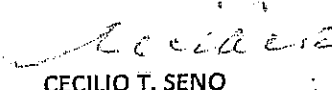
ZOILO V. DELA CRUZ, JR.

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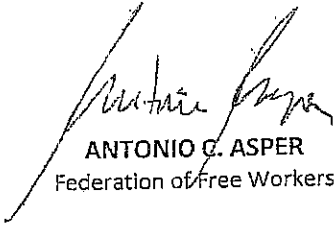
ALLAN S. MONTANO


Federation of Free Workers

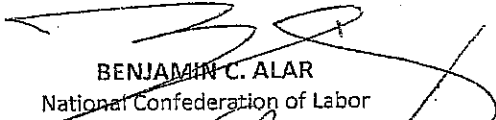



CECILIO T. SENO


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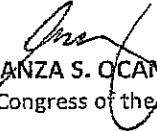
  
**ANTONIO C. ASPER**  
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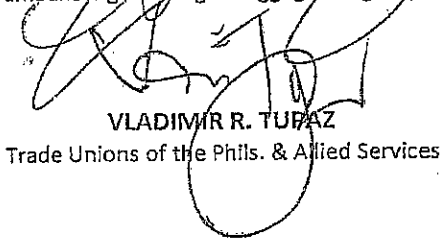
  
**GILBERT P. LORENZO**  
Trade Union Congress of the Philippines

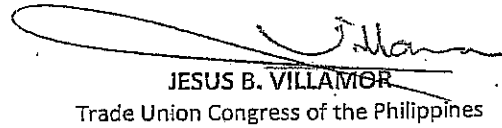
  
**BENJAMIN C. ALAR**  
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**ALEJANDRO C. VILLAVIZA**  
Trade Union Congress of the Philippines

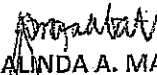
  
**PEDRO T. DE QUIROZ**  
Pambansang Diwang Manggagawang Pilipino


  
**ESPERANZA S. OCAMPO**  
Trade Union Congress of the Philippines

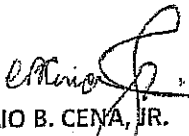
  
**VLADIMIR R. TUPAZ**  
Trade Unions of the Phils. & Allied Services

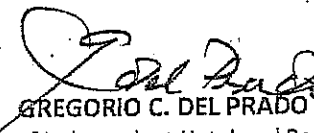
  
**JESUS B. VILLAMOR**  
Trade Union Congress of the Philippines

**OTHER INVITEES/REPRESENTATIVES**


  
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Undersecretary for Labor Relations  
Department of Labor and Employment