

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3

Series of 2010

"Endorsing and Extending Tripartite Support to the DOLE initiated Reforms in Labor Arbitration and Adjudication System and in Strengthening Tripartism and Social Dialogue"

WHEREAS, the 22-point Labor and Employment Agenda of President Benigno S. Aquino III, includes a directive to:

- o Work with the private and labor sector to strengthen tripartite cooperation and promotion of industrial peace; and
- o Reform labor arbitration and adjudication systems by streamlining procedures, removing red tape, and at the same time, restore integrity and fairness in the system. Ensure that 98% of all pending labor cases are disposed of with quality decisions by April 2011;

WHEREAS, the Tripartite Industrial Peace Council (TIPC), duly reconstituted through Executive Order No. 49, series of 1998, as amended, composed of representatives of organized labor, employers and government, is the main tripartite body created pursuant to ILO Convention No. 144;

WHEREAS, the TIPC advises the Secretary of Labor and Employment in the formulation or implementation of policies and legislations affecting labor and employment, and serves as a communication channel and mechanism for undertaking joint programs among government, labor, management and their organizations towards enhancing labor-management relations;

WHEREAS, the social partners in the TIPC is cognizant of the DOLE package of reforms arising from the Inclusive Social Dialogue it conducted in July 2010, and as the main stakeholders thereto, endorse and support the reforms in labor justice administration and tripartite processes/mechanisms.

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO endorse and extend tripartite support to:

1. The institutionalization of the 30-day mandatory conciliation-mediation for all labor and employment cases under the Single Entry Approach to provide a speedy, impartial, inexpensive and accessible settlement services for unresolved grievances and complaints arising from employer-employee relations; noting that the judicious screening of people to be assigned to the mandatory conciliation/mediation is critical;

2. The creation of the National Efficiency and Integrity Board (NEIB) under the TIPC as Monitoring and Oversight Body, and the creation Efficiency and Integrity Boards (EIBs) in DOLE offices and attached agencies nationwide ensuring sectoral representation therein including those in already established or existing EIBs;

3. The NLRC enlisted reforms in its procedures, internal processes and EIB and at the same time, the tripartite partners shall look into the effectiveness of its implementation;

4. The reforms to ensure transparency and efficiency through the DOLE implementation of the following:

- a. Project Speedy and Expeditious Disposition of cases (Project SpeED 2);
- b. Phase 2 of the Case Docketing and Monitoring System (CDMS) to cover Legal Service (LS), National Conciliation and Mediation Board (NCMB), Philippine Overseas Employment Administration (POEA), and National Labor Relations Commission (NLRC);¹
- c. DOLE-wide e-raffling of cases and posting of case status at the DOLE website; and
- d. Tripartite engagement in LSEF.

5. The reconstitution of the TIPC and ITCs towards inclusive representation by proactively engaging in the formulation of the terms of reference for reconstitution and in defining the criteria for nomination and selection of sectoral representative/s in tripartite bodies;

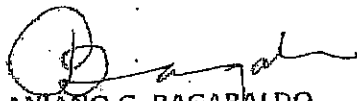
6. DOLE's thrust to develop responsible and mature engagement of the social partners through industry self-regulation and Voluntary Code of Good Practices which should be subject of periodic monitoring and evaluation by a tripartite committee under the TIPC to ensure compliance; and


7. Reforms in Voluntary Arbitration and other voluntary approaches.


Accordingly, the tripartite partners in the TIPC agree to pass separate specific resolutions for the purpose.

Unanimously adopted this 2nd day of September 2010, in Quezon City, Philippines.

EMPLOYERS' SECTOR

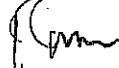

ANIANO G. BAGABALDO
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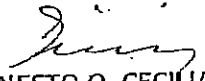
RANULFO P. PAYOS
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EDUARDO T. RONDAIN
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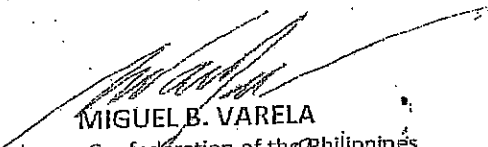

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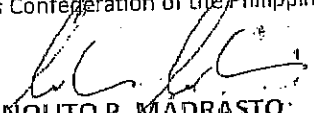
¹ The TIPC recognizes the early initiative of Phase One of the Case Docket and Management System (CDMS).



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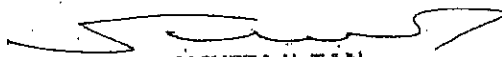

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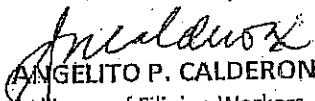

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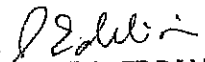

MANOLITO P. MADRASTO
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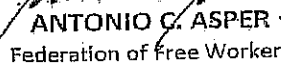

ANCHETA K. TAN
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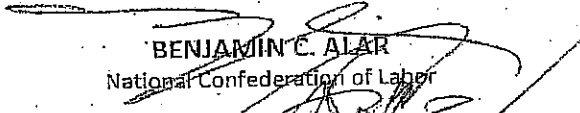
LABOR SECTOR

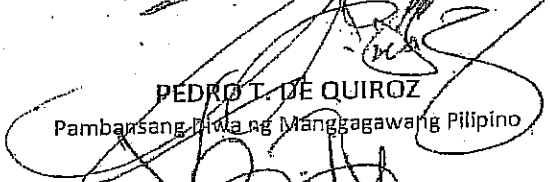

ANGELITO P. CALDERON
Alliance of Filipino Workers

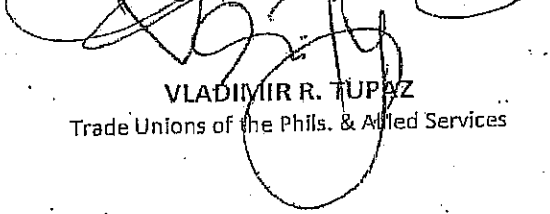

DANIEL L. EDRALIN
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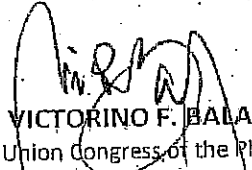

ALLAN S. MONTAÑO
Federation of Free Workers

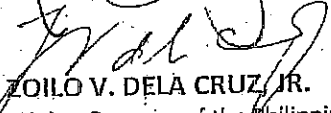

ANTONIO C. ASPER
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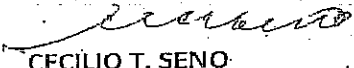

BENJAMIN C. ALAR
National Confederation of Labor

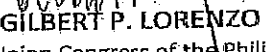

PEDRO T. DE QUIROZ
Pambansang Diwa ng Manggagawang Pilipino



VLADIMIR R. TUPAZ
Trade Unions of the Phils. & Allied Services

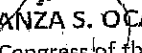

VICTORINO F. BALAIS
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ZOILO V. DELA CRUZ, JR.
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CECILIO T. SENO
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ESPERANZA S. OCAMPO
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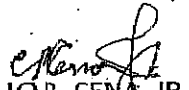

JESUS B. VILLAMOR
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OTHER INVITEES/REPRESENTATIVES

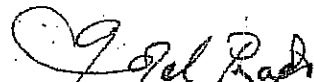

ERNEST C. HERRERA
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RAFAEL MAPALO
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JOSE UMALI
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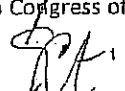

CECILIO B. CENA, JR.
Philippine Government Employees Association-
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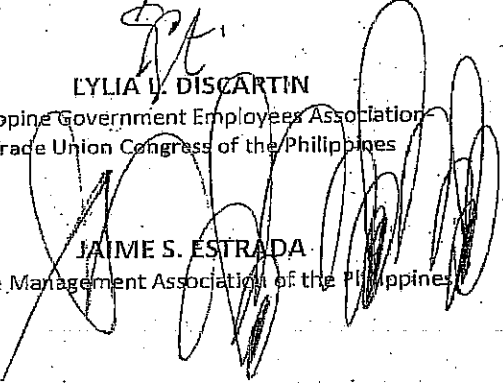

KIMBERLY CUA
National Congress of Unions in the Sugar Industries of
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GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union



ROMEO ARICA
Trade Unions of the Philippines and Allied Services



GERARD SENO
Trade Union Congress of the Philippines


LYLIA V. DISCARTIN
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Trade Union Congress of the Philippines


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GOVERNMENT SECTOR


ROSALINDA DIMAPILIS BALDOZ
Secretary
Department of Labor and Employment

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