

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3-A

Series of 2010

"Supporting the Creation of a National Efficiency and Integrity Board under the National Tripartite Industrial Peace Council as Monitoring and Oversight Body over the Tripartite Efficiency and Integrity Boards to be Established DOLE-wide"

WHEREAS, in support of DOLE reforms, the tripartite partners in the TIPC as the main stakeholders in ensuring openness, transparency and adherence to the principle of good governance, supports the creation of the National Efficiency and Integrity Board (NEIB) under the TIPC and the creation or strengthening of the existing Efficiency and Integrity Boards DOLE-wide to include all offices and attached agencies;

WHEREAS, the TIPC, through Resolution No. 2, series of 2008, already called for the reconstitution of the National Labor Relations Commission (NLRC) Efficiency and Integrity Board to include tripartite representation and to replicate its creation and/or reconstitution in all DOLE-regional offices;

WHEREAS, with the creation of the NEIB and the creation or strengthening of DOLE-wide EIBs to include all offices and attached agencies, the NLRC and DOLE stand to gain the public's trust and confidence in its effort to address the general perception of graft and corruption in the dispensation of labor justice.

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO:

1. Support the creation of the National Efficiency and Integrity Board (NEIB) under the TIPC which shall be composed of five (5) members selected by the tripartite partners from a list of reputable persons with competence, independent judgment, known probity and integrity.

Composition. There shall be two (2) representatives each from the labor and employer sectors and one (1) representative from the government as the presiding officer. They shall be appointed by the Secretary of Labor and Employment for a term of three (3) years, subject to re-appointment or recall at any time upon recommendation by their sector.

Functions. The NEIB shall:

- a) serve as an impartial overall monitoring body with authority and evaluate findings and resolutions of all EIBs of the DOLE and its attached agencies;
- b) conduct evaluation of institutional performance to promote efficiency;
- c) ensure strict observance of the Anti-Red Tape Act of 2007 (Republic Act No. 9485), Code of Conduct and Ethical Standards for Public Officials and Employees (RA No. 6713), and Anti-Graft and Corrupt Practices Act (RA No. 3019), and existing regulations;

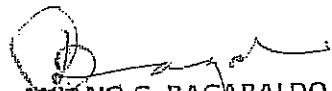
- d) receive complaints directly from the public and at its option, initiate fact-finding investigation or endorse the same to the appropriate DOLE EIB;
- e) review processes and procedures, and recommend to the DOLE Secretary and/or NLRC Chairman appropriate action/s to address graft and corruption, clogged case dockets, and delay in the dispensation of labor justice and the execution of decisions/judgments; and
- f) assist/facilitate investigations into allegation/s of graft and corruption, bribery and extortions involving private individuals, labor groups and/or management, and on its own volition, assist/facilitate the filing of complaints.


2. Support the creation of Efficiency and Integrity Boards (EIBs) in DOLE offices and attached agencies nationwide and ensure proper tripartite representation therein including those in already established or existing EIBs; and

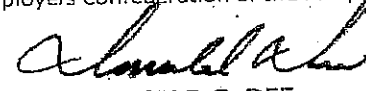
3. Recommend that the necessary instrument to constitute the NEIB, its source of funding and emoluments, the creation or establishment of tripartite EIBs in different DOLE attached agencies and offices, including the structure, rules of procedure, frequency of reports, accountability to the sectors of the EIB members, procedure for recall of regional and national sectoral representatives, and the Secretariat support shall be issued by the DOLE Secretary.

Unanimously adopted this 2nd day of September 2010, in Quezon City, Philippines.

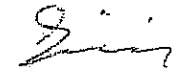
EMPLOYERS' SECTOR


ANIANO G. BAGABALDO
 Employers Confederation of the Philippines

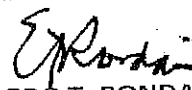

RENE E. CRISTOBAL
 Employers Confederation of the Philippines

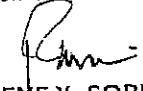

DONALD G. DEE
 Employers Confederation of the Philippines

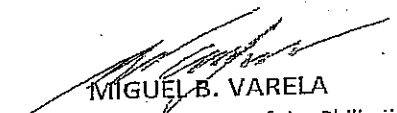

VICENTE LEOGARDO JR.
 Employers Confederation of the Philippines

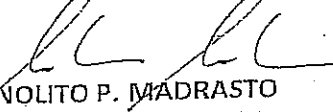

ERNESTO O. CECILIA
 Employers Confederation of the Philippines

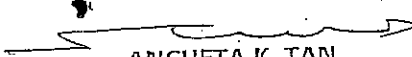
RANULFO P. PAYOS
 Employers Confederation of the Philippines

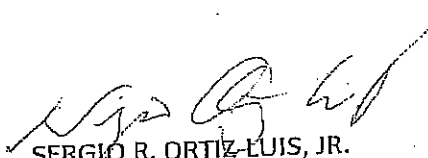

EDUARDO T. RONDAIN
 Employers Confederation of the Philippines

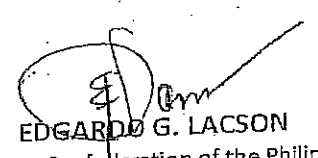

RENE Y. SORIANO
 Employers Confederation of the Philippines


MIGUEL B. VARELA
 Employers Confederation of the Philippines

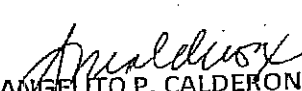

MANOLITO P. MADRASTO
 Employers Confederation of the Philippines



ANCHETA K. TAN
 Employers Confederation of the Philippines

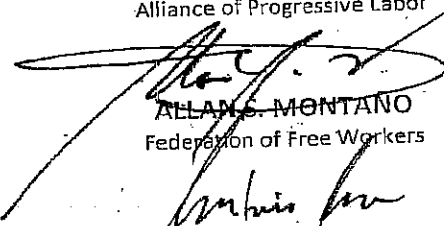

SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

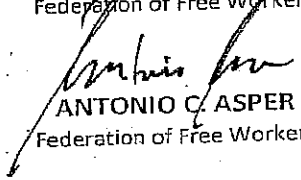

EDGARDO G. LACSON
Employers Confederation of the Philippines

LABOR SECTOR


ANGELITO P. CALDERON
Alliance of Filipino Workers

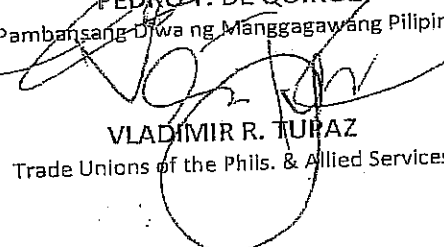

DANIEL L. EDRALIN
Alliance of Progressive Labor

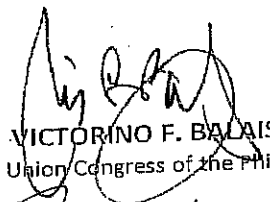

ALLAN S. MONTANO
Federation of Free Workers



ANTONIO C. ASPER
Federation of Free Workers

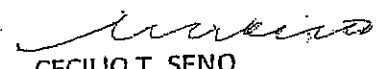

BENJAMIN C. ALAR
National Confederation of Labor

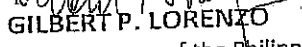

PEDRO T. DE QUIROZ
Pambansang Unyon ng Manggagawang Pilipino

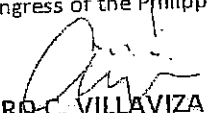

VLADIMIR R. TURAZ
Trade Unions of the Phils. & Allied Services

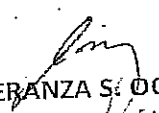

VICTORINO F. BALAIS
Trade Union Congress of the Philippines

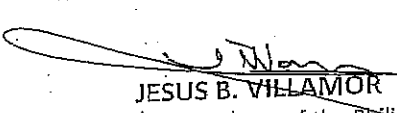

ZOLITO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines


CECILIO T. SENO
Trade Union Congress of the Philippines

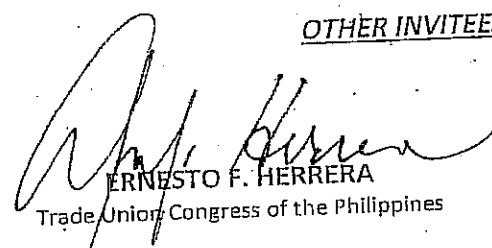

GILBERT P. LORENZO
Trade Union Congress of the Philippines



ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines

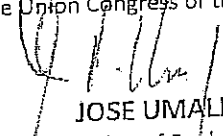

ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines



JESUS B. VILLAMOR
Trade Union Congress of the Philippines

OTHER INVITEES/REPRESENTATIVES



ERNESTO F. HERRERA
Trade Union Congress of the Philippines


RAFAEL E. MAPALO
Trade Union Congress of the Philippines


JOSE UMALI
National Union of Bank Employees


GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union


ROMEO ARICA
Trade Unions of the Philippines and Allied Services


GERARD SENO
Trade Union Congress of the Philippines

CECILIO B. CENA, JR.
Philippine Government Employees Association-
Trade Union Congress of the Philippines

LYLIAL L. DISCARTIN
Philippine Government Employees Association-
Trade Union Congress of the Philippines

KIMBERLY CUA
National Congress of Unions in the Sugar Industries of
the Philippines

JAIME S. ESTRADA
People Management Association of the Philippines

GOVERNMENT SECTOR

EVELYN F. TABLANG
Executive Director III
Employees Compensation Commission

CYNTHIA R. CRUZ
Executive Director III
Institute for Labor Studies

DR. MA. TERESITA S. CUCUECO
OIC-Executive Director
Occupational Safety and Health Center

CLIFFORD A. PARAGUA
Acting Executive Director
Maritime Training Council

REYNALDO B. UBALDO
Executive Director IV
National Conciliation and Mediation Board

GERARDO BENJAMIN C. NOGRALES
Chairman
National Labor Relations Commission

GRACE MARIE T. AYASO
OIC-Executive Director
National Maritime Polytechnic

CIRIACO A. LAGUNZAD III
Executive Director IV
National Wages and Productivity Commission

CARMELITA S. DIMZON
Administrator
Overseas Workers Welfare Administration

JENNIFER J. MANALILI
Administrator
Philippine Overseas Employment Administration

NICOLAS P. LAFENA, JR.
Chairman
Philippine Regulation Commission

EMMANUEL JOEL J. VILLANUEVA
Director General
Technical Education and Skills Development Authority

ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment