

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3-C Series of 2010

"Providing a Criteria for Nomination and Selection of Sectoral Representatives and Procedure for Nomination to Philippine Tripartite Bodies"

WHEREAS, in support of DOLE reforms, the tripartite partners in the TIPC recognize the importance of true and effective tripartism as an institution and governance mechanism for participation of representatives of labor and employers in the functions of the State or any of its instrumentalities;

WHEREAS, to be truly meaningful, there must be consistent rules of representation, quality and accountability thus, accordingly the social partners adopt the criteria set below which have been derived at and collectively concurred in after a series of tripartite and/or sectoral consultations.


NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO adopt and abide by the following:

1. Criteria for the nomination and selection of sectoral representatives to the TIPC/ITCs and/or to various policy-making, decision-making or advisory tripartite bodies:
 - a. Must be formally nominated and endorsed in writing by the 'most representative organization'¹ which must have a sufficiently inclusive base; for the employers' sector, must be members of Employers Confederation of the Philippines (ECOP); and for the labor sector, must be registered with the Department of Labor and Employment (DOLE), except for representatives of workers in overseas employment sector.
 - b. Must possess the required qualifications, willing, available and competent to perform the functions as representative of the sector/industry.
2. Selection and Appointment Procedure:
 - a. A call for nomination shall be issued by the DOLE through the TIPC;
 - b. The labor and employers' groups in the TIPC shall submit nominees based on the above criteria to the DOLE Secretary; and
 - c. The DOLE Secretary shall make the necessary recommendation to the Office of the President or where appropriate, appoint the most qualified representative.
3. The nominating organization shall have the right to recommend to the Secretary recall of its representative to the tripartite body and to nominate a replacement.

Unanimously adopted this 14th day of September 2010, in Quezon City, Philippines.

¹ The ILO states that "the most representative organizations of employers and workers" in Article 1 of Convention 144 "does not mean only the largest organization of employers and the largest organization of workers. If in a particular country there are two or more organizations of employers or workers which represent a significant body of opinion, even though one of them may be larger than the others, they may all be considered to be 'most representative organizations' for the purpose of the Convention. The government should endeavour to secure an agreement of all the organizations concerned in establishing the consultative procedures provided for by the Convention, but if this is not possible it is in the last resort for the government to decide, in good faith in the light of the national circumstances, which organizations are to be considered as 'the most representative'".


EMPLOYERS' SECTOR



ANIANO G. BAGABALDO
Employers Confederation of the Philippines


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Employers Confederation of the Philippines

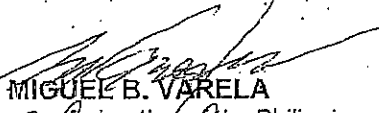

RENE E. CRISTOBAL
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EDUARDO T. RONDAIN
Employers Confederation of the Philippines


DONALD G. DEE
Employers Confederation of the Philippines



RENE Y. SORIANO
Employers Confederation of the Philippines

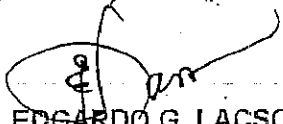

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MIGUEL B. VARELA
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ERNESTO O. CECILIA
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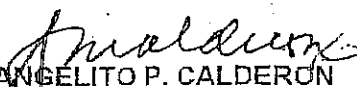

MANOLITO P. MADRASTO
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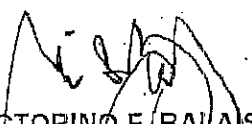

SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines

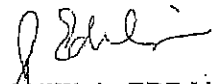

EDGARDO G. LACSON
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ANCHETA K. TAN
Employers Confederation of the Philippines

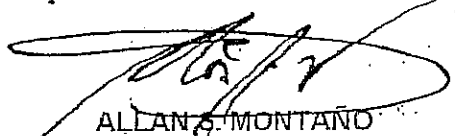
LABOR SECTOR

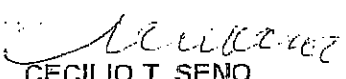

ANGELITO P. CALDERON
Alliance of Filipino Workers

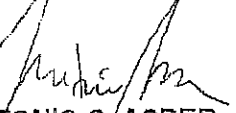

VICTORINO F. BALAIS
Trade Union Congress of the Philippines



DANIEL L. EDRALIN
Alliance of Progressive Labor


ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines



ALLAN S. MONTANO
Federation of Free Workers


CECILIO T. SENO
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ANTONIO C. ASPER
Federation of Free Workers


GILBERT P. LORENZO
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BENJAMIN C. ALAR
National Confederation of Labor


ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines


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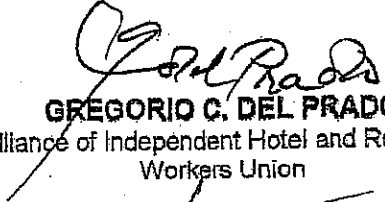

ESPERANZA S. OCAMPO
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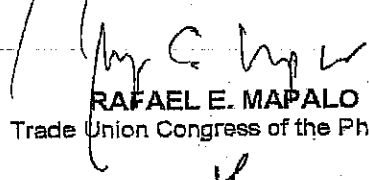

VLADIMIR R. TUPAZ
Trade Unions of the Phils. & Allied Services


JESUS B. VILLAMOR
Trade Union Congress of the Philippines

OTHER INVITEES/REPRESENTATIVES

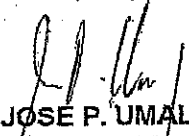

ERNESTO F. HERRERA
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Workers Union


RAFAEL E. MAPALO
Trade Union Congress of the Philippines


JOSUA T. MATA
Alliance of Progressive Labor



TEMISTOCLES DEJON JR.
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JOSE P. UMALI, JR.
National Union of Bank Employees

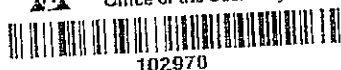

FLORENCIA P. CABATINGAN
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Trade Unions of the Philippines & Allied Services

GOVERNMENT SECTOR


ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment

 Dept. of Labor & Employment
Office of the Secretary



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