

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3-D

Series of 2010

"Supporting the Creation, Strengthening and/or Reactivation of Industry Tripartite Councils in Priority Industries and the Promotion of Voluntary Code of Good Industry Practices"

WHEREAS, in support of DOLE reforms, the tripartite partners in the TIPC recognize that a healthy working environment and harmonious labor relations is crucial to jobs creation and investments generation thus, it endorses the creation, strengthening and/or reactivation of Industry Tripartite Councils¹ in industries/sectors with the greatest potential to generate employment;

WHEREAS, the Joint Foreign Chambers of the Philippines during its 12 April 2010 briefing at the Peninsula Manila, Makati City, has identified the following seven big winners that are high sectors for investments and jobs over the next decade: 1) Agribusiness; 2) Business Process Outsourcing; 3) Creative Industries; 4) Infrastructure; 5) Manufacturing & Logistics; 6) Mining; and, 7) Tourism, Medical Travel & Retirement;

WHEREAS, the DOLE Jobsfit Project, on the other hand, highlights twelve (12) Key Employment Generators (KEGS) and skills requirements that have potential for absorbing the most number of the Philippine workforce for the next ten years (2010 to 2020), to wit: 1) Agribusiness; 2) Cyberservices; 3) Health and Wellness; 4) Hotel, Restaurant and Tourism; 5) Mining; 6) Construction; 7) Banking and Finance; 8) Manufacturing; 9) Ownership Dwellings and Real Estate; 10) Transport and Logistics; 11) Wholesale and Retail Trade; and, 12) Overseas Employment;

WHEREAS, observing the most representative status as criteria for representation for both labor and employer sectors, the Industry Tripartite Councils to be created, strengthened and/or reactivated shall be composed of representatives of the Employers Confederation of the Philippines (ECOP) representing the employers, and the Trade Union Congress of the Philippines (TUCP) and other members of the TIPC labor sector representing the labor sector;

WHEREAS, labor in the enumerated priority industries may not be organized or may not have the "most representative status" to represent the sector in the Industry Tripartite Councils to be created, strengthened and/or reactivated thus, a registered "most representative" labor federation in the industry shall represent the workers either in the national or regional level, and in its absence, the following order of preference for labor representative shall be observed: (1) registered "most representative" workers' union may represent the workers in the industry; (2) federations with most substantial membership in the industry; (3) specific union may be considered; and (4) workers representative of the regional Philippine League of Labor-Management Cooperation Practitioners Inc. (PHILAMCOP) as endorsed by the labor representatives in the TIPC;

¹ The creation of Industry Tripartite Councils (ITCs) is provided under Executive Order No. 25, series of 1992.

WHEREAS, in industries where employers are not ECOP members, associations with 'most representative' or substantial membership in the industry may represent the employers' sector.

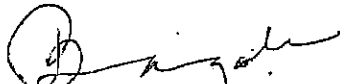
NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO:

1. Support the creation, strengthening and/or reactivation of ITCs in the identified priority industries either in the national or regional levels, observing the order of preference for labor representative as enumerated above; and

2. Encourage the national and regional ITCs to be created, strengthened or reactivated to pursue industry self-regulation through the development of Voluntary Codes of Good Practices, which are sets of Guidelines establishing voluntary minimum standards on the social and employment aspects of the industry with a view to allowing the industry social partners to voluntarily self-regulate their engagement and cultivate a culture of social responsibility, provided that these are not below the minimum Labor Standards.

Unanimously adopted this ___ day of September 2010, in Quezon City, Philippines,


EMPLOYERS' SECTOR



ANIANO G. BAGABALDO
Employers Confederation of the Philippines

RANULFO P. PAYOS
Employers Confederation of the Philippines



RENE E. CRISTOBAL
Employers Confederation of the Philippines

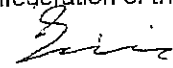

EDUARDO T. RONDAIN
Employers Confederation of the Philippines


DONALD G. DEE
Employers Confederation of the Philippines



RENE Y. SORIANO
Employers Confederation of the Philippines

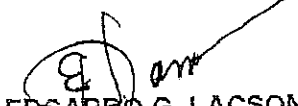

VICENTE LEOGARDO JR.
Employers Confederation of the Philippines


MIGUEL B. VARELA
Employers Confederation of the Philippines


ERNESTO O. CECILIA
Employers Confederation of the Philippines

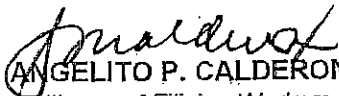
MANOLITO P. MADRASTO
Employers Confederation of the Philippines


SERGIO R. ORTIZ-LUIS, JR.
Employers Confederation of the Philippines


EDGARDO G. LACSON
Employers Confederation of the Philippines

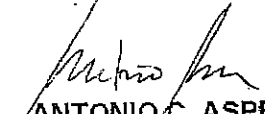

ANCHETA K. TAN
Employers Confederation of the Philippines

LABOR SECTOR



ANGELITO P. CALDERON
Alliance of Filipino Workers

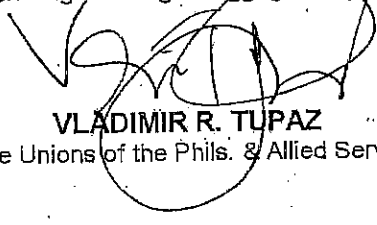

DANIEL L. EDRALIN
Alliance of Progressive Labor

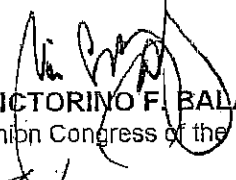

ALLAN S. MONTAÑO
Federation of Free Workers


ANTONIO C. ASPER
Federation of Free Workers

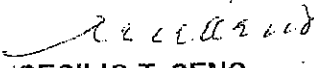

BENJAMIN C. ALAR
National Confederation of Labor

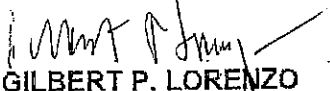

PEDRO T. DE QUIROZ
Pambansang Diwa ng Manggagawang Pilipino


VLADIMIR R. TUPAZ
Trade Unions of the Phils. & Allied Services



VICTORINO F. BALAIS
Trade Union Congress of the Philippines


ZOILO V. DELA CRUZ, JR.
Trade Union Congress of the Philippines


CECILIO T. SENO
Trade Union Congress of the Philippines

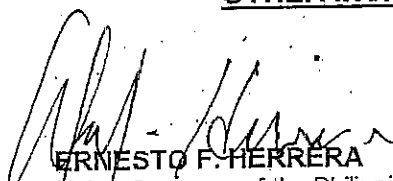

GILBERT P. LORENZO
Trade Union Congress of the Philippines

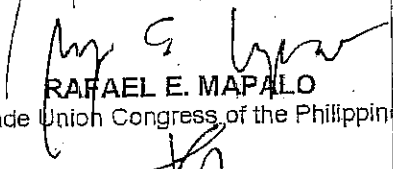

ALEJANDRO C. VILLAVIZA
Trade Union Congress of the Philippines


ESPERANZA S. OCAMPO
Trade Union Congress of the Philippines



JESUS B. VILLAMOR
Trade Union Congress of the Philippines

OTHER INVITEES/REPRESENTATIVES

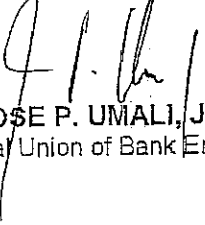

ERNESTO F. HERRERA
Trade Union Congress of the Philippines

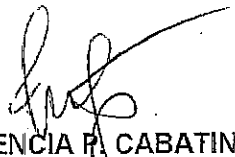

RAFAEL E. MAPALO
Trade Union Congress of the Philippines


TEMISTOCLES DE JON JR.
Trade Union Congress of the Philippines


GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union


JOSUA T. MATA
Alliance of Progressive Labor


JOSE P. UMALI, JR.
National Union of Bank Employees



FLORENCIA P. CABATINGAN
Trade Union Congress of the Philippines




ROMEO R. ARICA
Trade Unions of the Philippines & Allied Services

GOVERNMENT SECTOR



ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment

 Dept. of Labor & Employment
Office of the Secretary



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