

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 3-E

Series of 2010

"Adopting a Uniform Procedure in Decision-Making Processes"

WHEREAS, in support of the DOLE reforms, the tripartite partners in the Tripartite Industrial Peace Council (TIPC) recognize the need for standardized and uniform decision-making procedure to ensure productive engagements;

WHEREAS, the TIPC has always espoused for fair and transparent social dialogues and consultations through consensus-building;

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO:

1. Adopt all forms of social dialogues, consultations, fora, and sectoral meetings in coming out with decisions on issues of mutual interests to the sectors;
2. Reaffirm that the resolution of issues of mutual interests by the stakeholders is through consensus;
3. Accept that any dissent/disagreement from any member within an organization shall not prevent a consensus if majority of the other members of that organization agree on a particular proposal to resolve an issue.
4. Submit to the Office of the Secretary all consensus and dissent/disagreements, for appropriate action.

Unanimously adopted this 17th day of November 2010, in Quezon City, Philippines.

EMPLOYERS' SECTOR



ANIANO G. BAGABALDO

Employers Confederation of the Philippines



RENE E. CRISTOBAL

Employers Confederation of the Philippines



RANULFO P. PAYOS

Employers Confederation of the Philippines



EDUARDO T. RONDAIN

Employers Confederation of the Philippines

DONALD G. DEE

Employers Confederation of the Philippines

RENE Y. SORIANO

Employers Confederation of the Philippines

VICENTE LEOGARDO JR.

Employers Confederation of the Philippines

MIGUEL B. VARELA

Employers Confederation of the Philippines

ERNESTO O. CECILIA

Employers Confederation of the Philippines

MANOLITO P. MADRASTO

Employers Confederation of the Philippines

SERGIO R. ORTIZ-LUIS, JR.

Employers Confederation of the Philippines

ANCHETA K. TAN

Employers Confederation of the Philippines

EDGARDO G. LACSON

Employers Confederation of the Philippines

LABOR SECTOR

ANGELITO P. CALDERON

Alliance of Filipino Workers

VICTORINO F. BALAIS

Trade Union Congress of the Philippines

DANIEL L. EDRALIN

Alliance of Progressive Labor

ZOILO V. DELA CRUZ, JR.

Trade Union Congress of the Philippines

ALLAN S. MONTANO

Federation of Free Workers

CECILIO T. SENO

Trade Union Congress of the Philippines

ANTONIO C. ASPER

Federation of Free Workers

GILBERT P. LORENZO

Trade Union Congress of the Philippines

BENJAMIN G. ALAR

National Confederation of Labor

ALEJANDRO C. VILLAVIZA

Trade Union Congress of the Philippines

PEDRO T. DE QUIROZ

Pambansang Diwa ng Manggagawang Pilipino

ESPERANZA S. OCAMPO

Trade Union Congress of the Philippines

VLADIMIR R. TUPAZ

Trade Unions of the Phils. & Allied Services

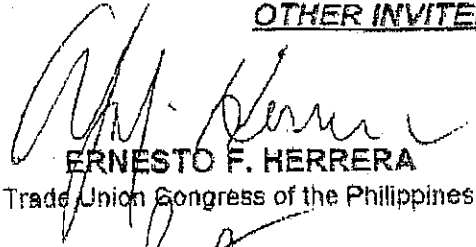
JESUS B. VILLAMOR

Trade Union Congress of the Philippines

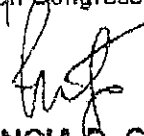
CEDRIC R. BAGTAS

Trade Union Congress of the Philippines

OTHER INVITEES/REPRESENTATIVES


ERNESTO F. HERRERA
Trade Union Congress of the Philippines

EDWIN A. BUSTILLOS
Alliance of Progressive Labor


FLORENCIA P. CABATINGAN
Trade Union Congress of the Philippines


JOSUA T. MATA
Alliance of Progressive Labor


RAFAEL E. MAPALO
Trade Union Congress of the Philippines

JOSE P. UMALI, JR.
National Union of Bank Employees


GERARD R. SENO
Trade Union Congress of the Philippines


GREGORIO C. DEL PRADO
Alliance of Independent Hotel and Restaurant
Workers Union

ROY V. SENERES
Trade Union Congress of the Philippines

GOVERNMENT SECTOR

ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment