

# TRIPARTITE INDUSTRIAL PEACE COUNCIL

## RESOLUTION NO. 8

*Series of 2013*

### ***“Calling on DepEd, CHED and TESDA to Ensure Workers’ Rights in View of the K to 12 Basic Education Program Implementation”***

**WHEREAS**, Republic Act No. 10395, An Act Strengthening Tripartism, Amending for the Purpose Article 275 of Presidential Decree No. 442, As Amended, Otherwise Known as the “Labor Code of the Philippines”, prescribed the representation of workers and employers in decision and policy-making bodies of the government and institutionalized the National Tripartite Industrial Peace Council (TIPC) for such purpose;

**WHEREAS**, on 15 May 2013, President Aquino signed into law Republic Act No. 10533 or the Enhanced Basic Education Act of 2013 that institutionalizes the K to 12 Basic Education Program, which adds two years to basic education, covering kindergarten and 12 years of basic education: six years of primary education (Grades 1-6), four years of junior high school (Grades 7-10) and two years of senior high school (Grades 11-12) from the previous 10-year period, for the purpose of improving the quality of basic education and adequately preparing high school graduates for college education, work or employment, to make them globally competitive;

**WHEREAS**, the labor sector views that the Philippines need to fully prepare to implement the K to 12 system, taking into account the perennial problem of insufficient number of teachers, school facilities and learning materials, i.e. textbooks, teaching aids, in public schools, but built-in interventions have now been identified to address the situation;

**WHEREAS**, the implementation of the K to 12 Program may result to possible displacement of public and private school teachers and non-teaching personnel in the tertiary level due to the expected changes in curriculum structure in 2016 and 2017;

**WHEREAS**, addressing the need for intensive consultation on the effects of the implementation of the K to 12 Basic Education Program, the Department of Labor and Employment (DOLE) facilitated the conduct of three area-wide fora held on 15 November 2012 in Luzon, on 27 February 2013 in Visayas and on 22 March 2013 in Mindanao wherein various issues were raised and discussed by stakeholders and tripartite partners, through regional Education Industry Tripartite Councils (EITCs), which are sub-committees of the TIPC lodged with the DOLE;

**WHEREAS**, during a Tripartite Executive Committee meeting on 05 June 2013 to present and discuss the outputs generated from the area-wide consultations, the members raised serious concerns over the recommendations set forth under the Education Tripartite Forum on K to 12 Resolution No. 1, Series of 2013;

**WHEREAS**, the K to 12 Basic Education Program must not be utilized by educational institutions to justify redundancy or retrenchment programs;

**NOW, THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE**, to forward the following recommendations to the Department of Education (DepED) and Commission on Higher Education (CHED) and Technical Education and Skills Development Authority (TESDA):


1. Request the foregoing agencies to present and discuss their K to 12 program implementation roadmap to the TIPC;

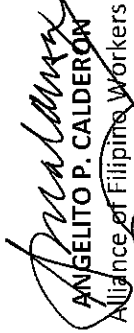
2. Ensure the inclusion of TIPC labor and employer sector representatives, private and public school teachers and professors and non-teaching personnel in the Inter-Agency Committee that shall formulate the implementing rules and regulations of RA 10533, in order to address the labor component issues and concerns arising from the implementation of the law; and
3. Guarantee that all persons who will be affected by Republic Act 10533 be afforded full protection of their rights, including their right to security of tenure and separation benefits, if applicable.

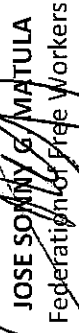
Approved this 15<sup>th</sup> day of July 2013, at The Bayleaf, Intramuros, Manila.

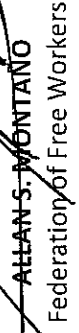
**LABOR SECTOR**

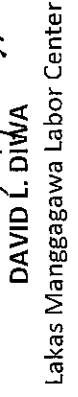
  
**DANIEL L. EDRALIN**  
 Alliance of Progressive Labor

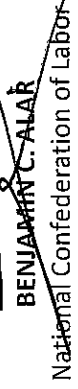
  
**JOSUA T. MATA**  
 Alliance of Progressive Labor

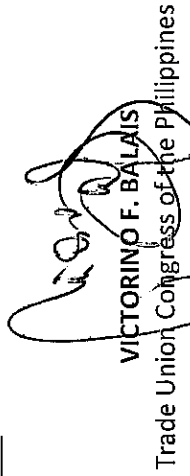
  
**ANGELITO P. CALDERON**  
 Alliance of Filipino Workers

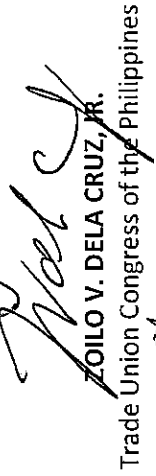
  
**JOSE SONNY G. MATULA**  
 Federation of Free Workers

  
**ALLAN S. MONTANO**  
 Federation of Free Workers

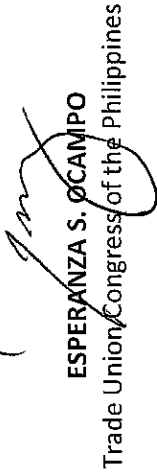
  
**DAVID L. DIWA**  
 Lakas Manggagawa Labor Center

  
**BENJAMIN C. ALAR**  
 National Confederation of Labor

  
**VICTORINO F. BALAIS**  
 Trade Union Congress of the Philippines

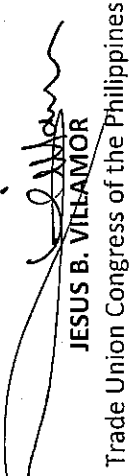
  
**ZOILO V. DELA CRUZ, JR.**  
 Trade Union Congress of the Philippines

  
**ERNESTO F. HERRERA**  
 Trade Union Congress of the Philippines

  
**ESPERANZA S. OCAMPO**  
 Trade Union Congress of the Philippines

**MILAGROS C. OGALINDA**  
 Trade Union Congress of the Philippines

  
**GERARD R. SENO**  
 Trade Union Congress of the Philippines

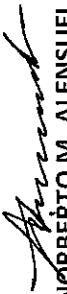
  
**JESUS B. VILLAMOR**  
 Trade Union Congress of the Philippines



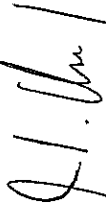
ERNESTO M. PRIAS  
National Federation of Labor Unions



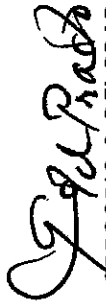
ALEJANDRO C. VILLAVIZA  
Trade Union Congress of the Philippines



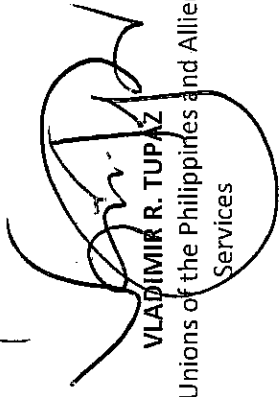
NORBERTO M. ALENSUELA, SR.  
Pambansang Diwang Manggagawang Pilipino



JOSE P. UMALI, JR.  
National Union of Bank Employees



GREGORIO C. DEL PRADO  
Alliance of Independent Hotels and Restaurant Workers Union



VLADIMIR R. TUPAZ  
Trade Unions of the Philippines and Allied Services



EDGARDO G. LACSON  
Employers Confederation of the Philippines

EMPLOYERS' SECTOR



SERGIO R. ORTIZ-LUIS, JR.  
Employers Confederation of the Philippines



ANIANO G. BAGABALDO  
Employers Confederation of the Philippines



RANULFO P. PAYOS  
Employers Confederation of the Philippines



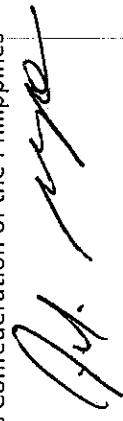
ERNESTO O. CECILIA  
Employers Confederation of the Philippines



EDUARDO T. RONDAIN  
Employers Confederation of the Philippines



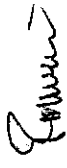
RENE E. CRISTOBAL  
Employers Confederation of the Philippines



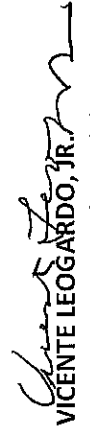
ANTON L. SAYO  
Employers Confederation of the Philippines



FRANCISCO B. FLORO  
Employers Confederation of the Philippines



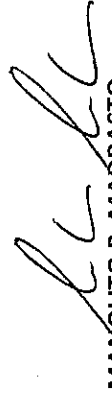
RENE Y. SORIANO  
Employers Confederation of the Philippines



VICENTE LEOGARDO, JR.  
Employers Confederation of the Philippines



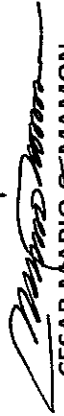
ANCHETA K. TAN  
Employers Confederation of the Philippines



MANOLITO P. MADRASTO  
Employers Confederation of the Philippines



FELICIANO L. TORRES  
Employers Confederation of the Philippines



CESAR MARIO O. MAMON

Employers Confederation of the Philippines



Jorge T. Mendiola

JORGE T. MENDIOLA

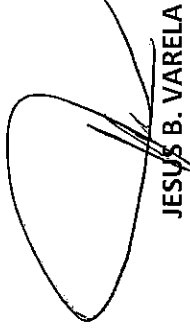
Employers Confederation of the Philippines



Mary G. Ng

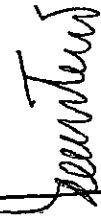
MARY G. NG

Employers Confederation of the Philippines



JESUS B. VARELA

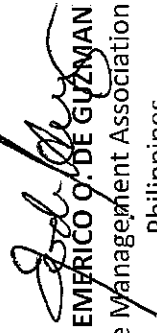
Employers Confederation of the Philippines



Schubert Caesar C. Austero

SCHUBERT CAESAR C. AUSTERO

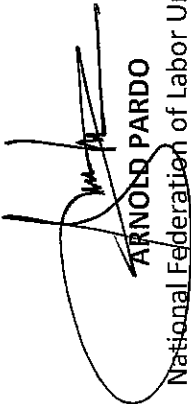
People Management Association of the Philippines



Emerico O. De Guzman

EMERICO O. DE GUZMAN

People Management Association of the Philippines



ARNOLD PARDO

National Federation of Labor Unions

OTHER INVITEES



Angel Y. Dimalanta

ANGEL Y. DIMALANTA

Philippine Metalworkers Alliance



ROSALINDA MANABAT

Philippine Trade and General Workers' Organization



Josefina Wan Remollo

JOSEFINA WAN REMOLLO

Employers Confederation of the Philippines



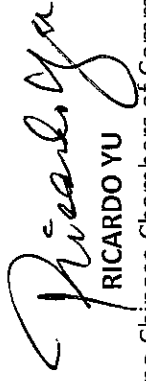
Stanley Sy

STANLEY SY

Federation of Filipino Chinese Chambers of Commerce & Industry

ANTONY CHAN

Federation of Filipino Chinese Chambers of Commerce & Industry



Ricardo Yu

RICARDO YU

Federation of Filipino Chinese Chambers of Commerce & Industry

GOVERNMENT SECTOR

  
ROSALINDA DIMARILIS-BALDOZ

Secretary

Department of Labor and Employment

Dept. of Labor & Employment  
Office of the Secretary



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