

TRIPARTITE INDUSTRIAL PEACE COUNCIL

RESOLUTION NO. 4

Series of 2013

***“Adopting the Joint DOLE-DSWD-DILG-PNP-SSS-PAG-IBIG-PHILHEALTH
Implementing Rules and Regulations of Republic Act No. 10361,
Otherwise Known As The “Domestic Workers Act” or “Batas Kasambahay”***

WHEREAS, pursuant to Executive Order No. 403, Series of 1990, the Tripartite Industrial Peace Council (TIPC) shall be the clearinghouse of tripartite views on labor and social concerns, as well as for the recommendation and ratification or denunciation of International Labour Organization (ILO) Conventions;

WHEREAS, the members of the TIPC unanimously recommended the ratification of ILO Convention No. 189, on Domestic Workers Convention with the issuance and subsequent endorsement of TIPC Resolution No. 9, Series of 2011.

WHEREAS, social legislations and reforms in the protective mechanisms for domestic workers in the local economy have been identified as essential in addressing their vulnerability under the Rights at Work Pillar in the Philippine Labor and Employment Plan 2011-2016;

WHEREAS, in a historic feat, the Philippines ratified ILO Convention No. 189 or the Domestic Workers Convention on 05 September 2012, making it the 2nd country in the world, after Uruguay, to ratify the Convention, which mandates ILO member-states to guarantee labor rights and protection to domestic workers;

WHEREAS, the ratification of C189 provided a strong impetus for the passage of a national legislation that has long been proposed in Congress for 16 years;

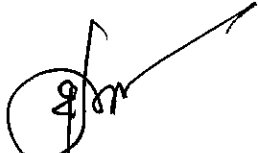
WHEREAS, to implement the international instrument at the national level, President Benigno S. Aquino III has signed into law Republic Act No. 10361 or ‘*An Act Instituting Policies for the Protection and Welfare of Domestic Workers*’, commonly known as the ‘Kasambahay Law’ on 18 January 2013;

WHEREAS, extensive consultations have been conducted at the regional, island-wide and national levels, including online public consultations and ‘townhall type’ of meetings, spanning from January 2013 to April 2013 involving stakeholders to come up with the Implementing Rules and Regulations of the Domestic Workers Act;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that we, the members of the National Tripartite Industrial Peace Council (NTIPC), reconstituted through Executive Order No. 49, series of 1998, as amended, adopt the ***Joint DOLE-DSWD-DILG-PNP-SSS-PAG-IBIG-PHILHEALTH Implementing Rules and Regulations of Republic Act No. 10361, Otherwise Known as the “Domestic Workers Act” or “Batas Kasambahay”***, for immediate signing of all concerned government agencies.

Approved this 24th day of April 2013, at the Bayleaf Intramuros, Manila.

EMPLOYERS' SECTOR



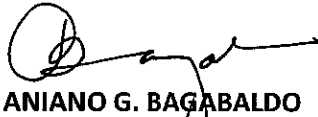
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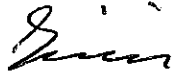
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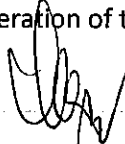
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JOSE SONNY G. MATULA
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ESPERANZA S. OCAMPO
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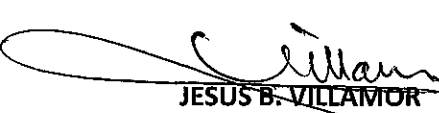

ALLAN S. MONTAÑO
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MILAGROS C. OGALINDA
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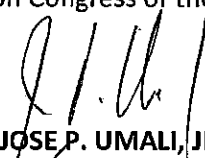

BENJAMIN C. ALAR
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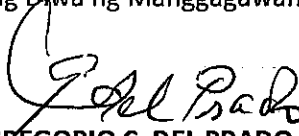

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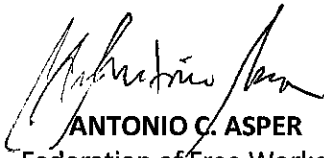

NORBERTO M. ALENSUELA, SR.
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National Union of Bank Employees


GREGORIO C. DEL PRADO
Alliance of Independent Hotels and Restaurant Workers Union

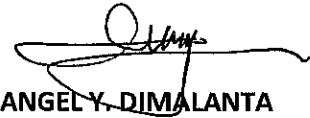

VLADIMIR R. TUPAZ
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OTHER INVITEES



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Philippine Metalworkers Alliance



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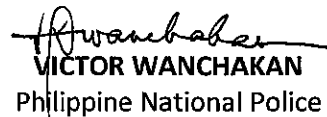
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Social Security System



DORENDA DASMARIÑAS

Social Security System



VICTOR WANCHAKAN

Philippine National Police

GOVERNMENT SECTOR



ROSALINDA DIMAPILIS BALDOZ

Secretary

Department of Labor and Employment