

BLR Conducts Technical Supervision Program in Commemoration with its 61st Founding Anniversary



The Bureau of Labor Relations (BLR) commemorates its 61st Founding Anniversary through a Training-Workshop for Regional Labor Relations Focal Persons on 14-16 January 2018 at the Citystate Tower Hotel in Ermita, Manila.

The activity was part of the BLR's Technical Supervisions Program (TSP) which seeks to build the capacity of the focal persons implementing the BLR programs at the DOLE Regional Offices. "As program manager, the BLR recognizes the need for continuous knowledge and skills development of the focal persons towards effective and efficient implementation of BLR programs and labor relations policies," Dir. Benjo Santos M. Benavidez said.

Four (4) simultaneous sessions were conducted during the workshop: 1) Certification Election; 2) Union Finance Audit; 3) Union/CBA/WAs Registration; and 4) Tripartism and Social Dialogue. Participants were composed of division chiefs, election officers, union audit examiners, union/CBA/WAs registration focal persons, and tripartism and social dialogue focal persons from the DOLE Regional Offices.

Dir. Benavidez discussed general principles on labor relations specifically on Labor Organization (Title IV), Coverage and Employee's Right to Self-organization (Title V),

Unfair Labor Practices (Title VI), Collective Bargaining and Administration of Agreements (Title VII), Grievance Machinery and Arbitration (Title VIII), Strikes and Lockouts and Foreign Involvement In Trade Union Activities (Title IX).

Atty. Ma. Consuelo S. Bacay and Atty. Abigail Dela Rosa facilitated the session on certification election while Atty. Marisa Garcia and Ms. Melo Villafranca talked about union finance audit. Ms. Marivic Villa and Myra Ampong discussed the registration process of unions, workers associations and collective bargaining agreements. Ms. Glorializa Delos Santos and Ms. Joycelyn Amazona-Lacopia facilitated tripartism and social dialogue session.

In his opening remarks, Director Benavidez thanked the participants for attending the activity. He said that it is just proper to gather all focal persons to continuously build their capacity on the labor relations programs and service. "It is just right to celebrate the 61st founding anniversary of the Bureau of Labor Relations with the people who implement the Bureau's programs and services," he said.

The training-workshop was organized to strengthen the capacity of DOLE Regional focal person towards effective and efficient implementation of BLR programs and labor relations policies and to establish network, linkages and close coordination between and among BLR program managers and regional office focal persons.

END/Honey Glaze Alipio