

DOLE-HRDS and CSC Conduct GAD Capacity-Building Seminars to BLR Staff



As part of its Gender and Development Program (GAD), the Bureau of Labor Relations (BLR) organized GAD Capacity Building seminars on 20 June 2017 at the BLR conference room.

The activity aimed to promote gender equality in the workplace, engage the employees and empower them to continuously improve the delivery of its services by identifying gaps in the areas of work and formulating strategies to achieve its targets and objectives effectively and efficiently.

Ms. Cristina R. Gali and Ms. Jennifer R. Lavina of the DOLE-Human Resource Development Service (HRDS) discussed human resource-related topics such as DOLE Code of Conduct, Harmonizing Gender and Development in Organizational Development and the Updates on Personnel Matters. Ms. Gali emphasized the HRDS' interventions in promoting gender equality in terms of staff development and in providing equal treatment and opportunities to male and female applicants for promotions and hiring.

Ms. Laviña tackled the updates on personnel matters and elucidated the new qualification standards for the positions of LLCOs and the Labor Attaches. Thereafter,

an open forum followed wherein issues/concerns on personnel matters were threshed-out by the BLR employees and were noted by the said resource persons.

The HRDS resource persons commended the BLR for conducting this capacity building as an initiative of providing the DOLE employees or personnel an equal opportunity for enhancement. “We highly appreciate the BLR for coming up with this capacity efforts for our employees to keep updated with our policies,” Ms. Lavina said.

With this commendation, the BLR proposed with the HRDS that the learning sessions conducted by the Bureau be given by the HRDS with a 16-Hour Training credit considering that the topics tackled in the learning sessions were relevant to the staff enhancement and development program of the DOLE HRDS.

Meanwhile, Mr. Edwin Pajares of the Civil Service Commission (CSC)-Office of the Legal Affairs, comprehensively discussed the topics on CSC Guidelines on the Availment Of Public Sector Employees of the Special Leave Benefits under R.A.9710, Magna Carta of Women, CSC Resolution 1700653 Series of 2017 or the Guidelines on the Mandatory Drug Test for Public Officials and Employees to Ensure A Drug-Free Government Service and the CSC Rules on Sexual Harassment in the Public Sector. Mr. Pajares, lectured on the procedure in prosecuting the sexual harassment cases before the CODI of the government agency or office as additional information to the participants and to BLR lawyers who are involved in the handling of administrative cases of DOLE personnel.

END/ Myra Flor M. Ampong