## BLR Employees Undergo Capacity Building on Gender Mainstreaming and GAD Planning and Budgeting

As part of its Gender and Development (GAD) Program, the Bureau of Labor Relations (BLR) conducted a learning session on Gender Mainstreaming and GAD Planning and Budgeting for the BLR employees on 12 June 2016 at the BLR Conference Room.

The activity aimed to capacitate the BLR personnel on basic concepts of gender and development and gender mainstreaming. It was also conducted to raise the level of awareness on gender-related issues and concerns and strengthen the GAD Focal Point System.

Mr. Rey Jose S. Soriano, Senior Specialist of the Occupational Safety and Health Center (OSHC) and a certified GAD Resource Pool of the Philippine Commission on Women (PCW), discussed the procedures in formulating gender and development plan through gender responsive budgeting approach. He also encouraged the staff to mainstream gender and development in the programs and projects of the Bureau and promote gender-responsive governance.

The learning session enabled the BLR staff to reflect on the innovative means for mainstreaming gender and development in the policies and programs of the Bureau towards efficient and effective delivery of services to the public and addressing gender parity.

## **END**