

## **MOA Signing Marks the 59<sup>th</sup> BLR Anniversary**

The Department of Labor and Employment (DOLE) and Roman Catholic Archbishop of Manila-Archdiocesan Ministry for Labor Concerns (RCAM-AMLC) entered into a Memorandum of Agreement (MOA) on managing labor disputes through conciliation-mediation and promoting labor and employment education services to members within the Archdiocese of Manila and suffragan dioceses.

Secretary Rosalinda Dimapilis-Baldoz representing DOLE and His Eminence Luis Antonio Cardinal G. Tagle representing the RCAM-AMLC, signed the MOA during the 59<sup>th</sup> founding anniversary celebration of the Bureau of Labor Relations (BLR) on 18 January 2016 at the Bayview Park Hotel, Manila.

On hand to witness the signing were Usec. Rebecca C. Chato of DOLE, OIC-Exec. Dir. Shirley M. Pascual of National Conciliation and Mediation Board (NCMB), BLR Dir. Benjo Santos M. Benavidez and Rev. Fr. Erik Martin F. Adoviso of RCAM-AMLC.

The agreement recognizes RCAM-AMLC as an institutional-level conciliation-mediation office to provide conciliation-mediation services for labor disputes in the catholic parochial schools, parishes and other catholic institutions within the Archdiocese of Manila and the suffragan dioceses. The RCAM-AMLC may be tapped to provide assistance in the management of disputes on the cases filed in the DOLE or its attached agencies. The NCMB shall capacitate the pool of voluntary conciliators-mediators, including AMLC staff and priests, through training, seminars and workshops.

Under the agreement, the BLR shall promote Labor and Employment Education Services (LEES) in all Catholic parochial schools, parishes and other catholic institutions within the Archdiocese of Manila and suffragan dioceses.

“Ang pakikilahok ng Simbahan sa usapin ng paggawa ay hindi nanggaling sa isang motibasyon na pangpinansyal, pampulitika or ideolohiya kundi bahagi ng pagsunod sa Panginoon lalo na sa larangan ng dangal ng tao, sa karapatan nito at katungkulan lalo

na ang itaguyod ang kabutihang pagkalahatan,” His Eminence Luis Antonio Cardinal G. Tagle said in his message of support.

Secretary Baldoz expressed gratitude to the RCAM-AMLC for partnering with the Department and recognizing the importance of conciliation-mediation towards advancing cooperation and maintaining industrial peace. “Nakapaloob sa kasunduan na ito ang pagtutulungan ng RCAM-AMLC at DOLE upang ang sigalot sa pagitan ng labor and management ay mabigyan ng solusyon sa pamamagitan ng dayalogo at pagbibigay ng payo,” Sec. Baldoz said.

RCAM-AMLC is an organization comprised of catholic institutions, parochial schools, hospitals and other catholic organizations, engaged in advancing labor rights and promoting harmonious labor-management relations.

**END/Honey Glaze M. Alipio**