

XVII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

1. Income-earning ability increased
2. Maximize gains from demographic dividend

ORGANIZATIONAL OUTCOME

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2018 TARGETS
Employability of workers and competitiveness of MSMEs enhanced		
EMPLOYMENT FACILITATION PROGRAM		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	31%	7-8% increase
2. Placement rate of qualified jobseekers	85%	81%
3. Placement rate of youth assisted under JobStart Philippines	75%	76%
Output Indicators		
1. Number of youth-beneficiaries assisted	260,368	186,850
2. Number of qualified jobseekers referred for placement	2,392,186	1,671,225
3. Number of individuals reached through Labor Market Information (LMI)	3,229,806	2,394,304
Protection of workers' rights and maintenance of industrial peace ensured		
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	70%	70%
2. Settlement rate (SENA)	79%	77%
3. Enforcement rates of decisions / orders on:		
a. certification election, and	new	90%
b. labor standards cases(writs of execution issued and served)	new	50%
Output Indicators		
1. Number of establishments assessed (LLCS)	60,376	54,530
2. Number of beneficiaries / workers served	425,107	428,297
3. Disposition rate of cases handled, including requests for assistance	91%	100%