

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 1ST Quarter 2019

A Summary Report

As of March 2019, there are 85,833 labor organizations registered nationwide, with reported members of more than 4.7 million workers. Of these registered labor organizations, seventy-seven percent (77%) or 66,407 are workers associations covering 2.7 million members. On the other hand, private sector unions comprise 21% or 17,750 of the total registered labor organizations with about 1.5 million members, while there are 1,676 existing public sector organizations covering only 2% of the total registrations with about 10% (474, 915 members) of the total membership.

Enterprise-based unions (EBUs) in the private sector cover most of the registrations with a total of 17,597 labor organizations or 99%. Of these, 53% or 9,377 organizations are registered chartered locals, 43% or 7,590 are independent unions and 4% or 630 are affiliates. In terms of membership however, independent unions have the highest number of membership with 792,588 members while the chartered locals have 597,033 membership. Other registrations in the private sector are 13 registered labor centers, 136 federations and 4 industry unions.

Ninety-nine percent (99%) or 66,350 of the total registered workers' associations are operating in one region covering around 2.6 million members, while 57 are workers' associations operating in more than one region with 128,215 reported members.

For the employees' organizations registered in the public sector, 44% (741 out of 1,676) are from the Local Government Units (LGUs); 33% (556) are from the National Government Agencies (NGAs); 13% (222) comes from the State Universities and Colleges (SUCs) and 9% (157) are from the Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 280,272 members or 59% of the total membership, followed by the LGU with 103,084 members or 22%.

As of the reporting period, there are 961 existing collective bargaining agreements (CBAs) covering about 182,464 workers. Of these, 59% or 567 CBAs are bargained between managements and federated unions covering 90,265 workers, while 41% are bargained with independent unions covering 92,199 workers.

Note: Number of organization members may not be updated since the data from the Online Union Registration System (OURS) are not yet included. The number is also subject to changes due to ongoing data cleaning and validation.

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As of March 2019

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members* /Workers Covered
Labor Organizations	85,833	4,701,755
Public sector	1,676	474,915
National Government Agencies (NGA)	556	280,272
Local Government Units (LGU)	741	103,084
State Universities & Colleges (SUC)	222	42,158
Government Owned & Controlled Corporations (GOCC)	157	49,401
Private sector	17,750	1,549,987
Labor Center	13	**
Federations	136	**
Industry unions	4	**
Enterprise Based Unions	17,597	1,549,987
<i>Affiliates</i>	630	160,366
<i>Chartered locals</i>	9,377	597,033
Independent unions	7,590	792,588
Workers Association	66,407	2,676,853
Operating in one region	66,350	2,548,638 ***
Operating in more than one region	57	128,215
Existing Collective Bargaining Agreements (CBA's)	961	182,464
Independent Unions	394	92,199
Federated Unions	567	90,265

Note:

* Figures may change due to data cleaning and validation; May not be updated

** Included in the total membership

***Data on OURS not yet included

Source of Data: Preliminary data, Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations