

## **BLR Conducts 2019 Strategic Planning, GAD Mainstreaming and Organization Development**

The Bureau of Labor Relations (BLR) organized a series of activities for its 2019 Strategic Planning, GAD Mainstreaming and Organization Development on 27-31 May 2019.



One of the activities was an orientation on Gender-Responsive Budgeting (GRB) held at the BLR Conference Room on 27 May 2019. Atty. Ramon Saura III, Mediator-Arbiter of BLR, discussed gender-responsive budgeting. He said that gender-responsive

budgeting seeks to ensure that the collection and allocation of public resources is carried out in ways that are effective and contribute to advancing gender equality and women's empowerment rather than creating separate budgets for women, or solely increasing spending on women's programs. Its initiatives seek to improve the results of budgets in general, and gender equality and women's empowerment in particular.

The BLR personnel also attended an orientation on Disaster Risk Reduction Management. Ms. Romina Marasigan, Chief of Information and Advocacy Section of the Capacity Building and Training Service of the Office of Civil Defense, discussed Disaster Management, Contingency Planning and Safety Tips. She extensively explained disaster preparedness and how the risks can be avoided and properly addressed during natural and human-induced calamity.



After the session, OIC-Director Maria Consuelo Bacay facilitated the reorganization of the BLR Disaster and Rescue Team to distribute the responsibilities equally among men and women. In her remarks, she emphasized the importance of service delivery improvement by incorporating Gender and Development principles to promote gender equality through the engagement and empowerment of the employees in doing their jobs.

**END/Kim Margarete B. Martinez**