

BLR Director Updates Toyota Suppliers on Security of Tenure Bill

The HR Society of the Toyota Suppliers Club, Inc. (TSC) invited BLR OIC Director Maria Consuelo S. Bacay to provide updates on the Security of Tenure (SOT) bill during its learning session on 19 July 2019 at TASC Conference Room, Toyota Motor Philippines Corporation in Sta. Rosa, Laguna.

OIC Director Bacay presented the updates on the pending SOT bill. She said that the bill aims to strengthen the right of workers to security of tenure to ensure stable business environment and promote decent work and business expansion and growth.

According to her, the SOT bill was endorsed to the Office of the President on 27 June 2019. The President will either sign or veto it. Otherwise, it will lapse into law after 30 days from receipt.

OIC Director Bacay explained the salient features of the bill focusing on the prohibition on labor-only contracting, determination of the jobs, works, or services that are directly related to a principal business, imposition of fine and penalty for violation, registration requirements, and prohibition against private recruitment agencies from engaging in job contracting.

“Once signed or lapsed into law, DOLE shall have 120 days to formulate the Implementing Rules and Regulations. Nationwide industry consultations will be conducted for the drafting of the IRR”, said OIC Director Bacay.

END/Kim Margarete B. Martinez