

## 2019 BLR Technical Supervision Program Kicks Off



The area-wide 2019 Technical Supervision Program (TSP) of the Bureau of Labor Relations kicked off on 16-18 July 2019 at the Ramada Hotel in Binondo, Manila. Dubbed as “Capacity Development for Regional Labor relations Focal Persons”, the activity was organized to build the capacity of program implementers on labor-management relations programs and policies at the DOLE Regional Offices.

OIC Director Maria Consuelo Bacay explained that the activity was designed to enhance the performance, competencies and skills of newly hired and/or newly designated Labor Relations (LR) focal persons. It sought to strengthen the capacity of regional/provincial/field office personnel towards effective and efficient implementation of LR Programs and policies. It also aimed to establish coordination and mutual support between Regional TSSD personnel and BLR personnel for the implementation of the Bureau’s programs.

The capacity development program gathered together fifty (50) Labor Relations (LR) focal persons from DOLE NCR, CAR, Region 1, Region 2, Region 3, Region 4A and Region 4B.

DOLE NCR Assistant Regional Director Sixto Rodriguez Jr. welcomed the

participants and thanked BLR for re-tooling the LR focal persons on important developments in labor-management relations. “Capacity building is the process by which an individual or organization obtain, improve and retain the skills and knowledge to do the job in a competent manner,” Assistant Regional Director Rodriguez said.

New DOLE issuances were also discussed during the activity. Ms. Cheryl Lacerna-Pesigan of the Bureau of Local Employment presented the DOLE-DOJ-BI Joint Guidelines on the Issuance of Employment Permits to Foreign Nationals. Ms. Pauli Andrenette Grace D. Ong of the Bureau of Working Conditions discussed the salient provisions of Republic Act No. 11210 or the 105-Day Expanded Maternity Leave Law and DOLE Department Order 202-19 or the Implementing Rules and Regulations of Republic Act No. 11165 Otherwise Known as the “Telecommuting Act”.

The last two days were allotted for the discussion and consultation on BLR programs and policies. Ms. Joycelyn Amazona discussed the functions of the Regional Tripartite Industrial Peace Councils (RTIPCs) and Industry Tripartite Councils (ITCs). Ms. Glorializa Delos Santos introduced the new e-learning portal on Labor and Employment Education Services (LEES). Ms. Athena Villagonzalo gave a presentation on drafting a TIPC Resolution.

Atty. Abigail R. dela Rosa discussed the rules on the conduct of certification election and facilitated some practical exercises on CE.

Ms. Katrina Del Rosario provided an overview of the Labor Organization Landscape in the Philippines. Ms. Lilibeth C. Sanchez lectured on the public and private sector union registration. Ms. Marivic T. Villa oriented the participants on the Online Union Registration System (OURS) and the proposed amendments on Workers’ Organization Development Program (WODP).

Ms. Kim Margarete B. Martinez explained the Monitoring and Evaluation of Programs as per Quality Management System (QMS).

OIC Director Bacay commended the participants for completing the activity as it augmented their knowledge and skills for the efficient and effective implementation of labor relations programs and policies. The next capacity development initiatives for 2019 are scheduled on August 06-08 for Visayas and August 13-15 for Mindanao.

**END/Kim Margarete B. Martinez**