

BLR Technical Supervision Program Concludes in General Santos City



The last leg of the Bureau of Labor Relations' Technical Supervision Program concluded at Microtel in General Santos City on 13-15 August 2019. Dubbed as "Capacity Development for Regional Labor Relations Focal Persons", the activity was organized to enhance the capacity of program implementers on labor-management relations programs and policies at the DOLE Regional Offices.

OIC-Director Maria Consuelo Bacay explained that the activity was designed to enhance the performance, competencies and skills of current newly hired and newly designated Labor Relations (LR) focal persons. "As program manager, the BLR recognizes the need for continuous knowledge and skills development of the focal persons towards effective and efficient implementation of BLR programs and labor relations policies and to establish network, linkages and close coordination between and among BLR program managers and regional office focal persons," OIC-Director Bacay said.

The activity gathered together forty (40) Labor Relations (LR) focal persons from

Region 9, Region 10, Region 11, Region 12 and Caraga.

Regional Director Sisinio Cano of DOLE Regional Office XII welcomed the participants and thanked BLR for capacitating the Mindanao LR focal persons on important developments in labor-management relations.

New DOLE issuances were discussed during the activity. Ms. Cheryl Lacerna-Pesigan of the Bureau of Local Employment presented the DOLE-DOJ-BI Joint Guidelines on the Issuance of Employment Permits to Foreign Nationals. Mr. Nicanor Bon of the Bureau of Working Conditions discussed the salient provisions of Republic Act No. 11210 or the 105-Day Expanded Maternity Leave Law and DOLE Department Order 202-19 or the Implementing Rules and Regulations of Republic Act No. 11165 Otherwise Known as the “Telecommuting Act”.

The last two days were allotted for the discussion and consultation on BLR programs and policies. Ms. Athena Villagonzalo of Policy and Program Development Division discussed the functions of the Regional Tripartite Industrial Peace Councils (RTIPCs) and Industry Tripartite Councils (ITCs) and gave a presentation on drafting a TIPC Resolution. Ms. Glorializa Delos Santos introduced the new e-learning portal on Labor and Employment Education Services (LEES).

Atty. Juevanrey Narisma discussed the rules on the conduct of certification election and facilitated some practical exercises for the Election Officers on how to successfully conduct CE.

Ms. Lilibeth C. Sanchez of Union Registration and Workers Empowerment Division lectured on the public and private sector union registration. Ms. Marivic T. Villa oriented the participants on the Online Union Registration System (OURS) and the amendments on the guidelines for accessing the funds of the Workers’ Organization Development Program (WODP) or Department Order No. 203, Series of 2019.

OIC Director Bacay commended the participants for completing the activity as it augmented their knowledge and skills for the efficient and effective implementation of labor relations programs and policies.

Participants appreciated the activity as it provided them opportunities to refresh and retool their skills in the implementation of labor relations programs and policies.

END/Kim Margarete B. Martinez