

## **NTIPC Approves IRR of Service Charge Law and Implementing Guidelines of Mental Health Act**



As the primary forum for tripartite advisement and consultation on labor and employment concerns, the National Tripartite Industrial Peace Council (NTIPC) deliberated and approved on 16 October 2019 the Implementing Rules and Regulations (IRR) of Republic Act No. 11360 or the Service Charge Law and Implementing Guidelines of Republic Act No. 11306 or the Mental Health Act.

Assistant Secretary Benjo Santos M. Benavidez presented the draft IRR of Service Charge Law enacted on 07 August 2019. While the issue on the covered employees remains unresolved, the NTIPC approved and adopted the draft IRR after arriving at a consensus on the contentious issues, specifically on the distribution of service charges, deductions for loss or damage, dispute settlement and relation to agreements.

Afterwards, Director Ma. Teresita S. Cucueco of the Bureau of Working Conditions (BWC) presented the draft Implementing Guidelines of the Mental Health Act which was enacted on 20 June 2018.

“The Department of Labor and Employment (DOLE), within six (6) months upon effectivity of the IRR of the Mental Health Act, issue appropriate guidelines for the development and implementation of workplace policies and programs, in coordination

with the Department of Health (DOH) and Mental Health experts”, Dir. Cucueco explained.

Consequently, the two (2) issuances shall be endorsed to the Office of the Secretary of Labor and Employment for consideration and approval.

**END/Honey Glaze M. Alipio**