

## **EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 3<sup>rd</sup> Quarter 2019

### ***A Summary Report***

As of the 3<sup>rd</sup> Quarter of 2019, a total of 89,027 labor organizations were registered nationwide with reported members of more than 4.7 million workers. Of these registered labor organizations, seventy-eight percent (78%) or 69,509 are workers associations covering 2.7 million members. On the other hand, private sector unions comprised 20% or 17,793 of the total registered labor organizations with about 1.6 million members, while there are 1,725 existing public sector organizations covering 2% of the total union registrations.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,638 labor organizations or about 99%. Of these, 53% or 9,402 organizations are registered chartered locals, 43% or 7,605 are independent unions and 4% or 631 are affiliates. In terms of membership, independent unions have the highest number of members with 795,784 reported members while the chartered locals have 604,229 members. Other registrations in the private sector are 14 registered labor centers, 137 federations and 4 industry unions.

Moreover, about 99.92% or 69,451 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 58 are workers' associations operating in more than one region with 134,280 reported members.

For the employees' organizations registered in the public sector, 45% (776 out of 1,725) are from the Local Government Units (LGUs); 32% (560) are from the National Government Agencies (NGAs); 13% (224) comes from the State Universities and Colleges (SUCs) and 10% (165) are from the Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 280,923 reported members or 58% of the total membership. It is followed by the LGU with 107,408 reported members or 22%.

As of the reporting period, there are 919 existing collective bargaining agreements (CBAs) covering about 170,000 workers. Of these, 59% or 539 CBAs are bargained between managements and federated unions covering 82,456 workers, while 41% or 380 are bargained with independent unions covering 87,213 workers.

The number of registered labor organizations increased by 2% or 1,969 from 87,058 reported registrations from the preceding quarter and about 9% or equivalent to more than 7,000 from 81,920 reported registrations on the third quarter of 2018.

**Note:**

*Number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The number is also subject to changes due to ongoing data cleaning and validation.*

## EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND COLLECTIVE BARGAINING AGREEMENTS

As of 3<sup>rd</sup> Quarter 2019

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members /Workers Covered
<b>Labor Organizations</b>	<b>89,027</b>	<b>4,724,390</b>
<b>Public sector</b>	<b>1,725</b>	<b>480,796</b>
National Government Agencies (NGA)	560	280,923
Local Government Units (LGU)	776	107,408
State Universities & Colleges (SUC)	224	42,921
Government Owned & Controlled Corporations (GOCC)	165	49,544
<b>Private sector</b>	<b>17,793</b>	<b>1,560,469</b>
Labor Center	14	**
Federations	137	**
Industry unions	4	**
<b>Enterprise Based Unions</b>	<b>17,638</b>	<b>1,560,469</b>
<i>Affiliates</i>	631	160,456
<i>Chartered locals</i>	9,402	604,229
Independent unions	7,605	795,784
<b>Workers Association</b>	<b>69,509</b>	<b>2,683,125</b>
Operating in one region	69,451	2,548,845 ***
Operating in more than one region	58	134,280
<b>Existing Collective Bargaining Agreements</b>	<b>919</b>	<b>169,669</b>
Independent Unions	380	87,213
Federated Unions	539	82,456

*Preliminary Data*

**Note:**

\*\*included in the total membership

\*\*\*Data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations