

## **EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 2<sup>nd</sup> Quarter 2019

### ***A Summary Report***

As of the 2<sup>nd</sup> Quarter of 2019, there is a total of 87,058 registered labor organizations, with reported members of more than 4.7 million workers nationwide. Of these registered labor organizations, seventy-eight percent (78%) or 67,587 are workers associations covering 2.7 million members. On the other hand, private sector unions comprise 20% or 17,775 of the total registered labor organizations with about 1.5 million members, while there are 1,696 existing public sector organizations covering only 2% of the total union registrations.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,620 labor organizations or about 99%. Of these, 53% or 9,391 organizations are registered chartered locals, 43% or 7,599 are independent unions and 4% or 630 are affiliates. In terms of membership, independent unions have the highest number of members with 795,236 members while the chartered locals have 601,073 members. Other registrations in the private sector are 14 registered labor centers, 137 federations and 4 industry unions.

Moreover, about 99.92% or 67,530 of the total registered workers' associations are operating in one region covering around 2.5 million members, while 57 are workers' associations operating in more than one region with 128,215 reported members.

For the employees' organizations registered in the public sector, 45% (759 out of 1,696) are from the Local Government Units (LGUs); 33% (555) are from the National Government Agencies (NGAs); 13% (221) comes from the State Universities and Colleges (SUCs) and 9% (161) are from the Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 279,969 members or 59% of the total membership. It is followed by the LGU with 106,214 members or 22%.

As of the reporting period, there are 946 existing collective bargaining agreements (CBAs) covering about 176,711 workers. Of these, 59% or 555 CBAs are bargained between managements and federated unions covering 86,463 workers, while 41% or 391 are bargained with independent unions covering 90,308 workers.

*Note: Number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System (OURS) are not yet available. The number is also subject to changes due to ongoing data cleaning and validation.*

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND  
COLLECTIVE BARGAINING AGREEMENTS**

*As of 2<sup>nd</sup> Quarter 2019 (Updated)*

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members /Workers Covered
<b>Labor Organizations</b>	<b>87,058</b>	<b>4,711,712</b>
<b>Public sector</b>	<b>1,696</b>	<b>477,977</b>
National Government Agencies (NGA)	555	279,969
Local Government Units (LGU)	759	106,214
State Universities & Colleges (SUC)	221	42,373
Government Owned & Controlled Corporations (GOCC)	161	49,421
<b>Private sector</b>	<b>17,775</b>	<b>1,556,675</b>
Labor Center	14	**
Federations	137	**
Industry unions	4	**
<b>Enterprise Based Unions</b>	<b>17,620</b>	<b>1,556,675</b>
<i>Affiliates</i>	630	160,366
<i>Chartered locals</i>	9,391	601,073
Independent unions	7,599	795,236
<b>Workers Association</b>	<b>67,587</b>	<b>2,677,060</b>
Operating in one region	67,530	2,548,845 ***
Operating in more than one region	57	128,215
<b>Existing Collective Bargaining Agreements</b>	<b>946</b>	<b>176,771</b>
Independent Unions	391	90,308
Federated Unions	555	86,463

**Note:**

*\*\*included in the total membership*

*\*\*\*Data on OURS not yet included*

*Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations*