

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 4<sup>th</sup> Quarter 2019

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
<b>PHILIPPINES</b>	<b>939</b>	<b>203,229</b>	<b>386</b>	<b>88,135</b>	<b>553</b>	<b>115,094</b>
<b>NCR</b>	<b>522</b>	<b>121,961</b>	<b>209</b>	<b>48,336</b>	<b>313</b>	<b>73,625</b>
<b>LUZON</b>	<b>234</b>	<b>45,555</b>	<b>114</b>	<b>22,080</b>	<b>120</b>	<b>23,475</b>
CAR	9	6,918	6	4,876	3	2,042
I	10	864	2		8	864
II	1	45			1	45
III	113	18,614	59	7,895	54	10,719
IV-A	80	17,292	30	7,822	50	9,470
IV-B	-	-	-	-	-	-
V	21	1,822	17	1,487	4	335
<b>VISAYAS</b>	<b>62</b>	<b>8,715</b>	<b>15</b>	<b>4,664</b>	<b>47</b>	<b>4,051</b>
VI	8	865	1	130	7	735
VII	47	7,185	10	4,057	37	3,128
VIII	7	665	4	477	3	188
<b>MINDANAO</b>	<b>121</b>	<b>26,998</b>	<b>48</b>	<b>13,055</b>	<b>73</b>	<b>13,943</b>
IX	9	943	1	65	8	878
X	26	6,269	13	2,884	13	3,385
XI	75	17,065	31	9,933	44	7,132
XII	1	35	1	35	-	-
XIII	10	2,686	2	138	8	2,548

Source of Data: Preliminary data; Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations