

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. XII
Koronadal City

ACADEME INDUSTRY INDUSTRY TRIPARTITE COUNCIL

RESOLUTION NO. 001
Series of 2013

“Adopting the Academe Industry Voluntary Code of Good Practices On Safety and Health/ Continuing Education and Skills Upgrading/ Observance of the Single Entry Approach [SENA] and Local Government Unit Mediation Procedures/Displacement Program”

WHEREAS, the National Tripartite Industrial Peace Council issued Resolution No. 3, series of 2010, endorsing and extending tripartite support to the DOLE initiated reforms in labor arbitration and adjudication system and in strengthening tripartism and social dialogue.

WHEREAS, being an integral part of the NTIPC, the Academe Industry Tripartite Council occurs and supports the reforms and specifically, in implementation of item 6 of TIPC Resolution No. 3 to develop responsible and mature engagement of the social partners through industry self-regulation and Voluntary Code of Good Practices, the tripartite partners hereby agree to adopt a Academe Industry Voluntary Code of Good Practices to enhance the enterprise level bipartite dialogue and provide/afford an industry venue for any industry issues.

NOW THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO adopt and abide, without force or compulsion, with the following common terms of the Academe Industry Voluntary Code of Good Practices:

1. Safety and Health

The Council through its educational institutions shall spearhead the campaign for the strict observation and maintenance of the standards on safety and health in the workplaces to make it free from work hazards that are likely to cause

physical harm or pose imminent danger to life of the workers or damage to property and environment.

Adopt administrative policies in accordance with the provisions of the Occupational Safety and Health Standards [OSHS]

Ensure that all covered personnel and workers follow and abide with the set of safety policies at the workplaces.

Organize and maintain Safety and Health Committee that plans and makes policies in all matters pertaining to safety and health in the covered workplaces and practice of basic safety procedures.

2. Continuing Education and Skills Upgrading

Plan and devise appropriate and suitable labor and management educational programs and projects geared towards continuing provision and upgrading of knowledge, skills and attitudes of all sectors towards higher productivity and global competitiveness:

2.1 For the entrants in the Academe industry, coordinate with the concerned Local Government Units [LGUs] through its provincial/municipal offices and/or National Line Agencies:

2.2 Ensure compliance to labor standards that focuses on workers' rights to decent conditions of work and fair competition.

3. Observance of the Single Entry Approach [SENA] and Local Government Unit Settlement Procedures.

Plan and devise appropriate and suitable labor and management conciliation-mediation program through SENA procedure for the covered educational institutions.

4. Displacement Program.

Utilize retrenchment as a last recourse in case of economic reverses suffered by educational institution.

Plan and develop displacement/retrenchment programs in the workplace.

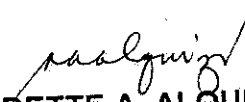
Identify applicable tools and acquired techniques for business career planning and counseling for retrenched and would-be-retrenched worker/s.


Prepare Action Plan and identify activity components for entrepreneurship / enterprise development for displaced / retrenched workers as alternative scheme.

5. For provisions that require further details the council will formulate implementing guidelines.

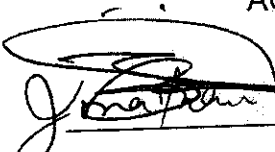
Signed this 11th day of June, 2013, in the occasion of the ITC-Academe Consultative Meeting, held at the Notre Dame of Kidapawan College, Kidapawan City, North Cotabato, Philippines.

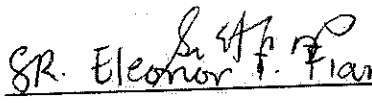

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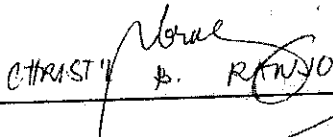

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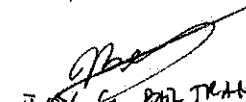

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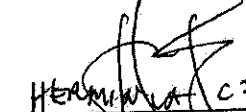

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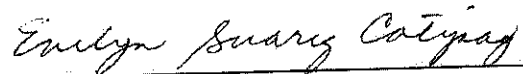

SR. Eleonor F. Fianza, ND-Talunan

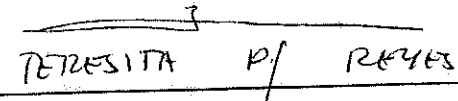

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