

**ECO-TOURISM INDUSTRY TRIPARTITE COUNCIL**

**RESOLUTION NO. 1**  
Series of 2011

"Adopting the Eco-Tourism Industry Voluntary Code of Good Practice on Dispute Settlement and other Industry concerns."

**WHEREAS**, the National Tripartite Industrial Peace Council Issued Resolution No.13, Series of 2010 endorsing and extending tripartite support to the DOLE initiated reforms in labor arbitration and adjudication system and in strengthening tripartism and social dialogue;

**WHEREAS**, being an integral part of the NTIPC and RTIPCD, the Eco-Tourism Industry Tripartite Council concurs and support the reforms and specifically, the implementation of item 6 of TIPC Resolution No.13 to develop responsible and mature engagement of social partners through industry self-regulation and Voluntary Code of Good Practices, the tripartite partners hereby agree to adopt an Eco-Tourism Industry Tripartite Council Voluntary Code of Good Practice to enhance the enterprise level bipartite and provide and afford industry venue for any industry such as climate change, human trafficking, etc.

**NOW THEFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE TO** adopt and abide without force or compulsion the following :

**1. PROMOTION AND ADVOCACY ON GREEN JOBS**

The parties agree to promote and advocate jobs that focus on environmental and social responsibility with available opportunities and resources. This includes jobs that help to protect ecosystems and biodiversity; reduce energy, materials, and water consumption through high efficiency strategies; de-carbonize the economy; and minimize or altogether avoid generation of all forms of waste and pollution.

**2. DISPUTE SETTLEMENT**

To adopt a 30 day mandatory conciliation-mediation wherein both labor and management will voluntarily settle any dispute in the DOLE through the Single Entry Approach to ensure fast, fair and inexpensive resolution of said disputes.

**3. OCCUPATIONAL SAFETY AND HEALTH**

The establishments, restaurants and other eco-tourism entities shall ensure that the laws and rules on occupational safety and health especially to cushion effects of climate change and environmental hazards are followed.

**4. INDIGENOUS PEOPLE RIGHTS**

The Eco-Tourism sector shall respect the rights of indigenous people and provide them equal employment opportunities. Eco-tourism shall work towards creation of simplistic images of local people and their uses and understanding of their surroundings. Through their empowerment, they can become the best tourist guides in the locality.

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## 5. HUMAN TRAFFICKING

Prevention of Human Trafficking shall be pursued through intensification of education, public awareness-raising, creation of community anti-trafficking watch groups and strong collaboration with the local government units.

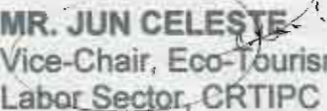
This Voluntary Code of Good Practice shall be revisited every year and the parties agree to submit to DOLE's Monitoring and Evaluation System.

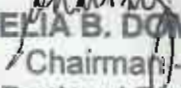
Unanimously adopted this 8<sup>th</sup> day of December 2011, in Butuan City, Philippines

  
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