

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 4th Quarter 2019

A Summary Report

As of the Fourth Quarter of 2019, a total of 90,427 labor organizations were registered nationwide with reported members of more than 4.7 million workers. Of these registered labor organizations, seventy-eight percent (78%) or 70,808 are workers associations covering 2.7 million members. On the other hand, private sector unions comprised 20% or 17,850 of the total registered labor organizations with about 1.6 million members, while there are 1,769 existing public sector organizations covering 2% of the total union registrations.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,694 labor organizations or about 99%. Of these, 53% or 9,443 organizations are registered chartered locals, 43% or 7,619 are independent unions and 4% or 632 are affiliates. In terms of membership, independent unions have the highest number of members with 797,016 reported members while the chartered locals have 608,673 members. Other registrations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99.92% or 70,750 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 58 are workers' associations operating in more than one region with 134,280 reported members.

For the employees' organizations registered in the public sector, 46% (814 out of 1,769) are from the Local Government Units (LGUs); 32% (563) are from the National Government Agencies (NGAs); 13% (226) comes from the State Universities and Colleges (SUCs) and 9% (166) are from the Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 286,002 reported members or 58% of the total membership. It is followed by the LGU with 112,121 reported members or 23%.

As of the reporting period, there are 939 existing collective bargaining agreements (CBAs) covering more than 200,000 workers. Of these, 59% or 553 CBAs are bargained between managements and federated unions covering 115,094 workers, while 41% or 386 are bargained with independent unions covering 88,135 workers.

The number of registered labor organizations increased by 1.6% or 1,400 from 89,027 reported registrations from the preceding quarter and about 7.3% or equivalent to more than 6,000 from 84,278 reported registrations on the fourth quarter of 2018.

Note:

Number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The number is also subject to changes due to ongoing data cleaning and validation.

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As of 4th Quarter 2019

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members /Workers Covered
Labor Organizations	90,427	4,739,994
Public sector	1,769	490,696
National Government Agencies (NGA)	563	286,002
Local Government Units (LGU)	814	112,121
State Universities & Colleges (SUC)	226	43,208
Government Owned & Controlled Corporations (GOCC)	166	49,365
Private sector	17,850	1,566,173
Trade Union Centers	14	**
Federations	138	**
Industry Unions	4	**
Enterprise Based Unions	17,694	1,566,173
<i>Affiliates</i>	632	160,484
<i>Chartered Locals</i>	9,443	608,673
Independent Unions	7,619	797,016
Workers Association	70,808	2,683,125
Operating in One Region	70,750	2,548,845 ***
Operating in More Than One Region	58	134,280
Existing Collective Bargaining Agreements	939	203,229
Independent Unions	386	88,135
Federated Unions	553	115,094

Preliminary Data

Note:

**included in the total membership

***Data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations