

BLR Orients MWSA on Basic Unionism and Leadership



The Bureau of Labor Relations (BLR) was invited by Maynilad Water Supervisors Association (MWSA) to conduct a seminar on Basic Unionism and Leadership on 17 January 2020 at Hotel Veniz in Baguio City.

Atty. Ramon Saura III, Mediator-Arbiter of BLR, presented four modules to forty-five (45) new supervisory union members of MWSA.

Atty. Saura oriented the participants with the correct understanding of labor relations terms and concepts as part of Module 1: Introduction to Labor Relations.

He explained the rights at work of the workers and management to deepen their understanding on the Rights at Work (Module 2)

Role of Union Leadership (Module 3) was also tackled to give the participants proper perspectives of union leadership while Collective Bargaining and Negotiation Skills (Module 4) was introduced to expand their knowledge on the legal framework and process of collective bargaining, and recommend the use of need-based bargaining as against positional bargaining.



The participants were also engaged in different adult-oriented learning exercises.

It is part of the BLR's mandate to educate workers and employers on labor matters especially in providing the workers a better understanding on its rights at work as well as the employers on its management's rights. In promoting Labor and Employment Education Service (LEES), the rights and responsibilities of workers and employers, work ethics, values and other labor-related information will guide and help them become responsible partners in establishing harmonious labor-management relations.

END/Kim Margarete B. Martinez