

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 1st Quarter 2020

A Summary Report

As of the first quarter of 2020, a total of 93,637 labor organizations were registered nationwide with reported membership of more than 4.7 million workers. Of these registered labor organizations, seventy-nine percent (79%) or 73,947 are workers' associations covering about 2.7 million members. On the other hand, private sector unions comprised 19% or 17,904 of the total registered labor organizations with about 1.6 million members, while there are 1,786 existing public sector organizations covering 2% of the total union registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,748 labor organizations or about 99%. Of these, 53% or 9,477 are registered charter locals, 43% or 7,636 are independent unions and 4% or 635 are affiliates. In terms of membership, independent unions have the highest number of members with 806,840 reported members while the chartered locals have 620,448 members. Other registrations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99.92% or 73,889 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 58 workers' associations are operating in more than one region with 134,280 reported members.

For employees' organizations registered in the public sector, 46% (827 of 1,786) are from the Local Government Units (LGUs); 32% (563) are from the National Government Agencies (NGAs); 13% (228) comes from the State Universities and Colleges (SUCs) and 9% (168) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 286,002 reported members. It is followed by the LGU with 113,678 reported members.

As of the reporting period, there are 936 existing collective bargaining agreements (CBAs) covering more than 190,000 workers. Of these, 58% or 546 CBAs are bargained between managements and federated unions covering 113,183 workers, while 42% or 390 CBAs are bargained with independent unions covering 79,482 workers.

The number of registered labor organizations increased by 3.5% or 3,210 from 90,427 reported registrations from the preceding quarter and about 9.1% or equivalent to 7,804 from 85,833 reported registrations on the first quarter of 2019.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

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As of 1st Quarter 2020

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	93,637	4,767,156
Public Sector	1,786	492,788
National Government Agencies (NGA)	563	286,002
Local Government Units (LGU)	827	113,678
State Universities & Colleges (SUC)	228	43,592
Government Owned & Controlled Corporations (GOCC)	168	49,516
Private Sector	17,904	1,588,650
Labor Center	14	**
Federations	138	**
Industry unions	4	**
Enterprise Based Unions	17,748	1,588,650
<i>Affiliates</i>	635	161,362
<i>Chartered locals</i>	9,477	620,448
Independent unions	7,636	806,840
Workers Association	73,947	2,685,718
Operating in one region	73,889	2,551,438 ***
Operating in more than one region	58	134,280
Existing Collective Bargaining Agreements (CBA's)	936	192,665
Independent Unions	390	79,482
Federated Unions	546	113,183

Preliminary Data

Note:

* As of February 2020

** Included in the total membership

***Data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations