

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 2nd Quarter 2020

A Summary Report

As of Second Quarter of 2020, a total of 95,181 labor organizations were registered nationwide with reported membership of more than 4.7 million workers. Of these registered labor organizations, seventy-nine percent (79%) or 75,485 are workers' associations covering about 2.7 million members. On the other hand, the private sector unions are 19% or 17,907 of the total registered labor organizations with about 1.6 million members, while there are 1,789 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,751 labor organizations or about 99%. Of these, 53% or 9,478 are registered charter locals, 43% or 7,638 are independent unions and 4% or 635 are affiliates. In terms of membership, independent unions have the highest number of members with 807,082 reported members while the chartered locals have 620,115 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99.92% or 75,427 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 58 workers' associations are operating in more than one region with 134,280 reported members.

For employees' organizations registered in the public sector, 46% (829 of 1,789) are from the Local Government Units (LGUs); 32% (563) are from the National Government Agencies (NGAs); 13% (229) comes from the State Universities and Colleges (SUCs) and 9% (168) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 286,002 reported members. It is followed by the LGU with 113,796 reported members.

As of the reporting period, there are 862 existing collective bargaining agreements (CBAs) covering more than 170,000 workers. Of these, 59% or 509 CBAs are bargained between managements and federated unions covering 107,154 workers, while 41% or 353 CBAs are bargained with independent unions covering 71,760 workers.

An increase of 2% was recorded on the number of registered labor organizations or 1,544 from 93,637 reported registrations from the preceding quarter and about 9% or equivalent to 8,123 from 87,058 reported registrations on the Second Quarter of 2020.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

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As of 2nd Quarter 2020

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	95,181	4,767,378
Public Sector	1,789	493,101
National Government Agencies (NGA)	563	286,002
Local Government Units (LGU)	829	113,796
State Universities & Colleges (SUC)	229	43,787
Government Owned & Controlled Corporations (GOCC)	168	49,516
Private Sector	17,907	1,588,559
Trade Union Centers	14	**
Federations	138	**
Industry Unions	4	**
Enterprise Based Unions	17,751	1,588,559
<i>Affiliates</i>	635	161,362
<i>Chartered Locals</i>	9,478	620,115
Independent Unions	7,638	807,082
Workers Association	75,485	2,685,718
Operating in one region	75,427	2,551,438 ***
Operating in more than one region	58	134,280
Existing Collective Bargaining Agreements (CBA's)	862	178,914
Independent Unions	353	71,760
Federated Unions	509	107,154

Preliminary Data

Note:

** Included in the total membership

***Data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations