

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 3rd Quarter 2020

A Summary Report

As of the Third Quarter of 2020, a total of 96,488 labor organizations were registered nationwide with reported membership of more than 4.7 million workers. Of these registered labor organizations, seventy-nine percent (79%) or 76,748 are workers' associations covering about 2.7 million members. Private sector unions cover 19% or 17,947 of the total registered labor organizations with about 1.6 million members, while there are 1,793 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,791 labor organizations or about 99%. Of these, 53% or 9,506 are registered charter locals, 43% or 7,650 are independent unions and 4% or 635 are affiliates. In terms of membership, independent unions have the highest number of members with 808,074 reported members while the chartered locals have 624,169 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about more than 99 % or 76,690 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 58 workers' associations are operating in more than one region with 134,280 reported members.

For employees' organizations registered in the public sector, 46% (831 of 1,793) are from the Local Government Units (LGUs); 32% (564) are from the National Government Agencies (NGAs); 13% (230) comes from the State Universities and Colleges (SUCs) and 9% (168) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 286,002 reported members. It is followed by the LGU with 114,001 reported members.

As of the reporting period, there are 837 existing collective bargaining agreements (CBAs) covering more than 180,000 workers. Of these, 58% or 487 CBAs are bargained between managements and federated unions covering 103,700 workers, while 42% or 350 CBAs are bargained with independent unions covering 78,396 workers.

A recorded increase of 1% on the number of registered labor organizations or about 1,307 from 95,181 reported registrations from the preceding quarter was noted, while about 8% increase or equivalent to 7,461 from 89,027 reported registrations on the Third Quarter of 2019 was observed.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

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As of 3rd Quarter 2020

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	96,488	4,772,785
Public Sector	1,793	493,462
National Government Agencies (NGA)	564	286,002
Local Government Units (LGU)	831	114,001
State Universities & Colleges (SUC)	230	43,943
Government Owned & Controlled Corporations (GOCC)	168	49,516
Private Sector	17,947	1,593,605
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
Enterprise-Based Unions	17,791	1,593,605
Affiliates	635	161,362
Chartered Locals	9,506	624,169
Independent Unions	7,650	808,074
Workers Association	76,748	2,685,718
Operating in one region	76,690	2,551,438 **
Operating in more than one region	58	134,280
Existing Collective Bargaining Agreements (CBA's)	837	182,096
Independent Unions	350	78,396
Federated Unions	487	103,700

Preliminary Data

Note:

* Included in the total membership

** data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations