

## **Regional Implementers Overshoot Targets on LEES**

Despite the challenges brought by the pandemic in the world of work, the Regional Labor Relations Focal Persons still managed to achieve and exceed its targets on the Labor Education and Employment Services.

Labor and Employment Education Services aims to enlighten, educate and provide knowledge on the rights and responsibilities of workers and employers, work ethics, values, skills and other relevant topics to enable them and other stakeholders to become responsible partners in the attainment of productive, stable and decent workplace. There are three (3) seminars under this program, namely: labor relations, human relations and productivity (LHP); continuing labor education seminar (CLES); and labor education for graduating students (LEGS).

Given the current state, face-to-face trainings or seminars are highly discouraged which gave the Regional Offices no other recourse but to conduct its trainings online.

The new e-Learning portal on LEES which was introduced by the Bureau of Labor Relations, the program manager of LEES, was also timely and beneficial to the program implementers and at the same time, to its stakeholders. The e-Learning portal is a website that shall serve as the Department's repository of web-based teaching and learning materials on a wide array of topics covering general labor standards, occupational safety and health standards, labor relations, productivity and other labor and employment-related concerns, policies, programs, and services, whether local or overseas.

It is part of the BLR's mandate to educate workers and employers on labor matters especially in providing the workers a better understanding on its rights at work as well as the employers on its management's rights. In promoting Labor and Employment Education Service (LEES), the rights and responsibilities of workers and employers, work ethics, values and other labor-related information will guide and help them become responsible partners in establishing harmonious labor-management relations.

**END/Kim Margarete B. Martinez**