

EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 4th Quarter 2020

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
PHILIPPINES	800	182,030	334	85,575	466	96,455
NCR	393	83,321	164	41,207	229	42,114
LUZON	219	54,761	99	25,287	120	29,474
CAR	9	5,367	8	5,099	1	268
I	9	911	2	335	7	576
II	2	392	1	262	1	130
III	107	23,701	52	6,996	55	16,705
IV-A	75	23,149	24	11,643	51	11,506
IV-B	-	-	-	-	-	-
V	17	1,241	12	952	5	289
VISAYAS	59	5,297	19	2,720	40	2,577
VI	14	1,672	5	770	9	902
VII	38	3,055	12	1,729	26	1,326
VIII	7	570	2	221	5	349
MINDANAO	129	38,651	52	16,361	77	22,290
IX	7	649	2	136	5	513
X	25	5,958	13	2,978	12	2,980
XI	69	19,241	25	4,066	44	15,175
XII	15	9,801	9	8,844	6	957
XIII	13	3,002	3	337	10	2,665

Source of Data: Preliminary data; Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations