

EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 4th Quarter 2020

A Summary Report

As of the Fourth Quarter of 2020, there are 99,070 labor organizations registered nationwide with reported membership of about 4.8 million workers. Of these registered labor organizations, eighty percent (80%) or 79,275 are workers' associations covering about 2.7 million members. Private sector unions cover 18% or 17,976 of the total registered labor organizations with about 1.6 million members, while there are 1,819 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,820 labor organizations or about 99%. Of these, 53% or 9,532 are registered chartered locals, 43% or 7,651 are independent unions and 4% or 637 are affiliates. In terms of membership, independent unions have the highest number of members with 809,059 reported members while the chartered locals have 625,933 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about more than 99 % or 79,216 of the total registered workers' associations are operating in one region covering more than 2.5 million members, while 59 workers' associations are operating in more than one region with 134,296 reported members.

For employees' organizations registered in the public sector, 47% (850 of 1,819) are from the Local Government Units (LGUs); 31% (568) are from the National Government Agencies (NGAs); 13% (231) comes from the State Universities and Colleges (SUCs) and 9% (170) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 284,903 reported members. It is followed by the LGU with 115,871 reported members.

As of the reporting period, there are 800 existing collective bargaining agreements (CBAs) covering 182,030 workers. Of these, 58% or 466 CBAs are bargained between managements and federated unions covering 96,455 workers, while 42% or 334 CBAs are bargained with independent unions covering 85,575 workers.

A recorded increase of 3% on the number of registered labor organizations or about 2,582 from 96,488 reported registrations from the preceding quarter was noted, while about 10% increase or equivalent to 8,643 from 90,427 reported registrations on the Fourth Quarter of 2019 was observed.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

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COLLECTIVE BARGAINING AGREEMENTS**

As of 4th Quarter 2020

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	99,070	4,777,988
Public Sector	1,819	495,678
National Government Agencies (NGA)	568	284,903
Local Government Units (LGU)	850	115,871
State Universities and Colleges (SUC)	231	44,196
Government Owned & Controlled Corporations (GOCC)	170	50,708
Private Sector	17,976	1,596,576
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
Enterprise-Based Unions	17,820	1,596,576
Affiliates	637	161,584
Chartered Locals	9,532	625,933
Independent Unions	7,651	809,059
Workers Association	79,275	2,685,734
Operating in one region	79,216	2,551,438 **
Operating in more than one region	59	134,296
Existing Collective Bargaining Agreements (CBA's)	800	182,030
Independent Unions	334	85,575
Federated Unions	466	96,455

Preliminary Data

Note:

* Included in the total membership

** data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations