

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 1st Quarter 2021

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
<b>PHILIPPINES</b>	<b>807</b>	<b>185,539</b>	<b>336</b>	<b>84,212</b>	<b>471</b>	<b>101,327</b>
<b>NCR</b>	<b>379</b>	<b>82,275</b>	<b>159</b>	<b>39,621</b>	<b>220</b>	<b>42,654</b>
<b>LUZON</b>	<b>242</b>	<b>57,703</b>	<b>106</b>	<b>26,265</b>	<b>136</b>	<b>31,438</b>
CAR	8	5,099	8	5,099	-	-
I	11	1,030	2	335	9	695
II	2	392	1	262	1	130
III	117	24,936	54	7,397	63	17,539
IV-A	87	24,858	30	12,233	57	12,625
IV-B	-	-	-	-	-	-
V	17	1,388	11	939	6	449
<b>VISAYAS</b>	<b>57</b>	<b>5,397</b>	<b>19</b>	<b>2,720</b>	<b>38</b>	<b>2,677</b>
VI	15	1,892	5	770	10	1,122
VII	34	2,894	12	1,729	22	1,165
VIII	8	611	2	221	6	390
<b>MINDANAO</b>	<b>129</b>	<b>40,164</b>	<b>52</b>	<b>15,606</b>	<b>77</b>	<b>24,558</b>
IX	9	1,504	3	299	6	1,205
X	27	6,827	12	2,233	15	4,594
XI	68	19,410	25	3,893	43	15,517
XII	14	9,658	9	8,844	5	814
XIII	11	2,765	3	337	8	2,428

Source of Data: Preliminary data; Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations