

## **REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 1<sup>st</sup> Quarter 2021

### **A Summary Report**

As of the First Quarter of 2021, there are 102,885 labor organizations registered nationwide with reported membership of about 4.8 million workers. Of these registered labor organizations, eighty-one percent (81%) or 83,005 are workers' associations covering about 2.7 million members. Private sector unions cover 17% or 18,055 of the total registered labor organizations with more than 1.6 million members, while there are 1,825 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,899 labor organizations or about 99%. Of these, 54% or 9,601 are registered chartered locals, 43% or 7,660 are independent unions and 3% or 638 are affiliates. In terms of membership, independent unions have the highest number of members with 809,566 reported members while the chartered locals have 629,730 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99% or 82,945 of the total registered workers' associations are operating regionally covering more than 2.5 million members, while 60 workers' associations are operating in more than one region with 134,403 reported membership.

For employees' organizations registered in the public sector, 47% (856 of 1,825) are from the Local Government Units (LGUs); 31% (568) are from the National Government Agencies (NGAs); 13% (231) comes from the State Universities and Colleges (SUCs) and 9% (170) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 284,903 reported members. It is followed by the LGU with 116,209 reported members.

As of the reporting period, there are 807 existing collective bargaining agreements (CBAs) covering 185,539 workers. Of these, 58% or 471 CBAs are bargained between managements and federated unions covering 101,327 workers, while 42% or 336 CBAs are bargained with independent unions covering 84,212 workers.

A recorded increase of 4% on the number of registered labor organizations or about 3,815 from 99,070 reported registration from the preceding quarter was noted, while about 10% increase or equivalent to 9,248 from 93,637 reported registration on the First Quarter of 2020 was observed.

*Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.*

## EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND COLLECTIVE BARGAINING AGREEMENTS

*As of 1st Quarter 2021*

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
<b>Labor Organizations</b>	<b>102,885</b>	<b>4,783,077</b>
<b>Public Sector</b>	<b>1,825</b>	<b>496,016</b>
National Government Agencies (NGA)	568	284,903
Local Government Units (LGU)	856	116,209
State Universities & Colleges (SUC)	231	44,196
Government Owned & Controlled Corporations (GOCC)	170	50,708
<b>Private Sector</b>	<b>18,055</b>	<b>1,601,220</b>
Trade Union Centers	14	**
Federations	138	**
Industry Unions	4	**
<b>Enterprise Based Unions</b>	<b>17,899</b>	<b>1,601,220</b>
<i>Affiliates</i>	638	161,924
<i>Chartered locals</i>	9,601	629,730
Independent unions	7,660	809,566
<b>Workers Association</b>	<b>83,005</b>	<b>2,685,841</b>
Operating in one region	82,945	2,551,438 ***
Operating in more than one region	60	134,403
<b>Existing Collective Bargaining Agreements (CBA's)</b>	<b>807</b>	<b>185,539</b>
Independent Unions	336	84,212
Federated Unions	471	101,327

*Preliminary Data*

**Note:**

\*\* Included in the total membership

\*\*\*Data on OURS not yet included

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations